



Teerthankar Education Society's
Dr. Shivajirao Kadam College of Pharmacy, Kasabe

Anti-Ragging Policy

Anti-Ragging Policy

Dr. Shivajirao Kadam College of Pharmacy, K. Digraj, Sangli
(As per UGC & Pharmacy Council of India Guidelines – 2012)

1. Policy Statement:

Dr. Shivajirao Kadam College of Pharmacy, K. Digraj, Sangli maintains a zero-tolerance approach towards ragging in any form. The institution is committed to ensuring a safe, respectful, and inclusive environment for all students by implementing UGC and PCI's Anti-Ragging Regulations, 2012.

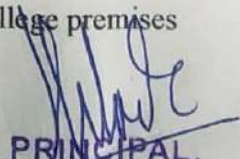
2. Brief Summary of UGC/PCI Anti-Ragging Rules (2012):

- Ragging is strictly banned and considered a criminal offence.
- Students found involved in ragging may face suspension, expulsion, cancellation of admission, and/or criminal prosecution
- Institutions must form Anti-Ragging Committees and Squads.
- Anti-ragging affidavits from students and guardians are mandatory.
- Any incident must be addressed immediately and, if needed, reported to local civil and police authorities.

3. Definition of Ragging:

- Ragging refers to any act that causes:
- Physical or psychological harm
- Teasing or embarrassment
- Harassment, abuse, or forceful action
- Threatening or humiliating behavior
- Whether directly or indirectly, within or outside the college premises




PRINCIPAL,
Dr. Shivajirao Kadam
College of Pharmacy
Kasabe-Digraj, Sangli

Anti-Ragging Policy

4. Composition of Anti-Ragging Committee:

Member	Role
Principal (Presiding Officer)	Heads the committee, supervises decisions
Police Representative	Provides legal support and files FIR if needed
Civil Administration Representative	Liaison with local authorities
Advocate	Legal advice and documentation
Doctor	Medical examination and emergency aid
Teaching Staff Representatives	Awareness and monitoring in academic spaces
Non-Teaching Staff Representative	Monitoring in hostels and administrative areas
Student Representatives (Senior & Jr.)	Peer interaction, communication, and awareness promotion

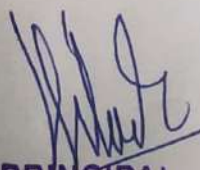
5. Responsibilities of Committee Members

- **Principal:** Chair meetings, ensure timely action, issue final directives.
- **Police Representative:** Register complaint, investigate, and support prosecution.
- **Civil Representative:** Coordinate with district officials for further action.
- **Advocate:** Ensure compliance with legal procedures and prepare documentation.
- **Doctor:** Provide medical care counselling and health assessment to victims.
- **Faculty/Non-Teaching Staff:** Observe students, counsel, and report irregularities.
- **Students:** Spread awareness, act as peer mediators, and report issues confidentially.

6. Anti-Ragging Squad

Formed under the Committee to monitor ragging-prone areas. Conducts unannounced checks in hostels, canteens, corridors, washrooms, staircases, etc. Reports any suspicious or confirmed incidents to the Anti-Ragging Committee.




PRINCIPAL,
 Dr. Shivajirao Kadam
 College of Pharmacy
 Kasabe-Digraj, Sangli

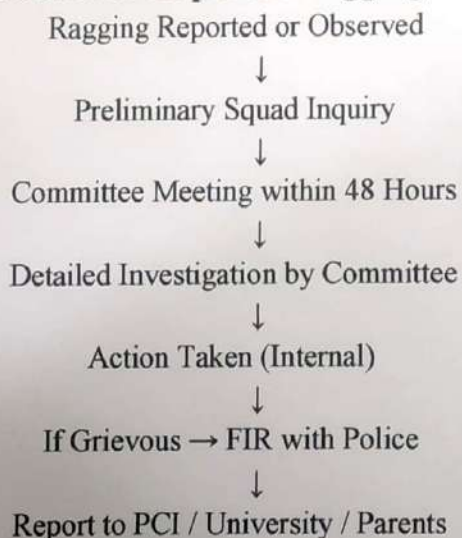
Anti-Ragging Policy

7. Procedure for Handling Ragging Cases

Step-by-Step Mechanism:

1. Complaint Received / Incident Observed – Source: Student, faculty, anonymous, or Anti-Ragging Squad.
2. Immediate Safety Measures – Victim separated and protected. Medical help offered if needed.
3. Preliminary Report by Squad – Submitted to Committee within 24 hours.
4. Anti-Ragging Committee Meeting – Convened within 48 hours of incident reporting.
5. Inquiry and Statement Collection – Involving victim, accused, and witnesses.
6. Action Taken Report (ATR) – Based on evidence, disciplinary actions decided.
7. Police FIR (if severe) – Complaint lodged for legal action.
8. Intimations Sent – Report forwarded to PCI, University, and guardians.

8. Flowchart: Action Procedure for Reported Ragging



9. Preventive Measures

- Anti-ragging awareness sessions during induction and throughout the year.
- Display of posters, helpline numbers, and grievance email/box on campus.
- Mandatory submission of anti-ragging affidavits by students and parents.
- Encouragement of peer-support systems.




PRINCIPAL,
Dr. Shivajirao Kadam
College of Pharmacy
Kasabe-Digraj, Sangli