



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy, Kasabe Digraj**

**CRITERION: 6- GOVERNANCE, LEADERSHIP AND MANAGEMENT**  
**6.5: INTERNAL QUALITY ASSURANCE CELL (IQAC)**

# **INTERNAL QUALITY ASSURANCE CELL REPORT**

## **2023-2024**

**Dr. Shivajirao Kadam College of Pharmacy,  
Kasabe Digraj, Sangli, MS, India.  
416305**

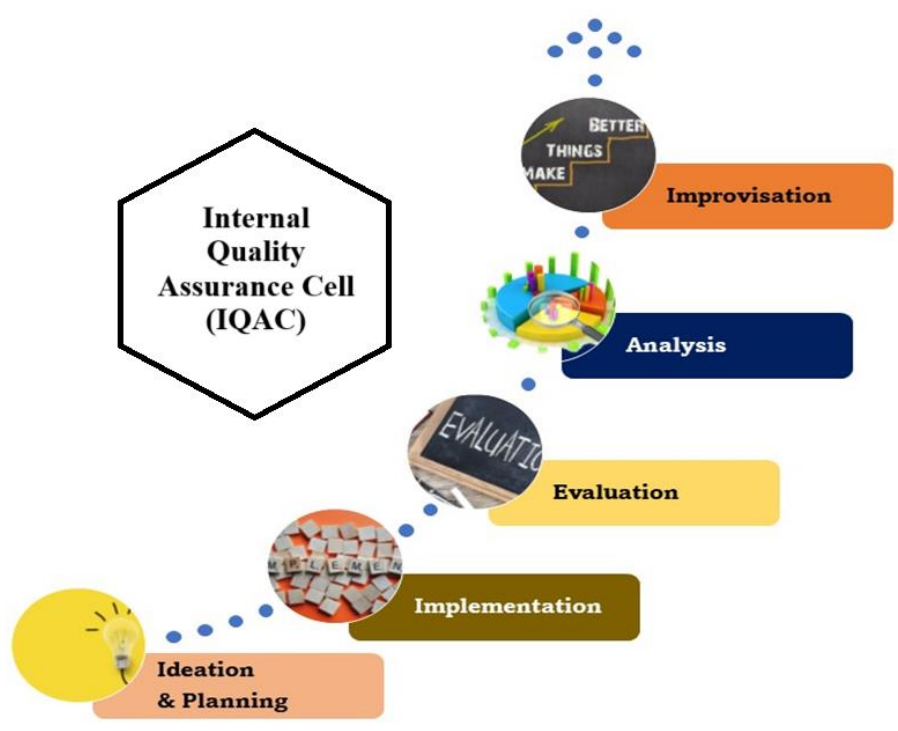


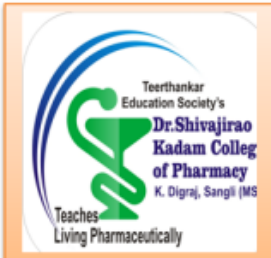
**Teerthankar Education Society's  
Dr. Shivajirao Kadam College of Pharmacy, Kasabe Digraj**

**CRITERION: 6- GOVERNANCE, LEADERSHIP AND MANAGEMENT  
6.5: INTERNAL QUALITY ASSURANCE CELL (IQAC)**



<b>01</b>	<b>Academic Monitoring Committee</b>	Academic Planning & Monitoring Academic Enrichment Course & Program Attainment Result Analysis
<b>02</b>	<b>Industry Institute Partnership Cell</b>	Conferences & Seminars Industrial Collaborations Faculty Development Programs Certification Programs
<b>03</b>	<b>Research &amp; Development Cell</b>	Applying for Grants Monitoring Research Activity Publications Inculcate Research Culture
<b>04</b>	<b>Placemement &amp; career guidance cell</b>	Pre placement Counselling Soft Skill Training Interview skills Training Resume Preparation
<b>05</b>	<b>Administration</b>	Policy Making Implementation Control Welfare





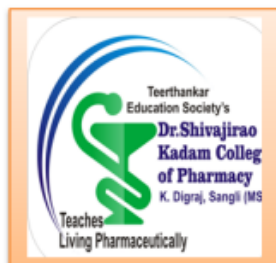
Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy, Kasabe Digraj**

**CRITERION: 6- GOVERNANCE, LEADERSHIP AND MANAGEMENT**  
**6.5: INTERNAL QUALITY ASSURANCE CELL (IQAC)**

**DR. SHIVAJIRAO KADAM COLLEGE OF PHARMACY, KASABE DIGRAJ, SANGLI.**

**COMPOSITION OF IQAC - 2023-24**

Sr.No.	Name	Designation
1	Prof. K. A. Wadkar	Chairperson- Head of the Institution
2	Dr.P.K. Pawar	Coordinator/Director of the IQAC
3	Prof. D.D. Chougule	Teachers to represent all levels (Three to eight)
4	Dr. P.A. Jadhav	
5	Dr. S.B. Patil	
6	Dr. S.A. Jadhav	
7	Ms. N.H.Gurav	
8	Mr. A.S.Patil	One Member from the Management
9	Mr. A.D. Birnale	One Member from Administrative Office
10	Mr. M.J.Bhilwade	One member from Local Society
11	Mr. Y. S. Jadhav	One Member from Alumina
12	Mr. S.J.Joshi	Academic Co-ordinator
13	Mr. G.R. Mathews	Exam In Charge



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy, Kasabe Digraj**

**CRITERION: 6- GOVERNANCE, LEADERSHIP AND MANAGEMENT**  
**6.5: INTERNAL QUALITY ASSURANCE CELL (IQAC)**

## **INTERNAL QUALITY ASSURANCE CELL REPORT (2023-24)**

### **Quality assurance initiatives of the institution include:**

1. Meetings of the Internal Quality Assurance Cell (IQAC) are regularly held; feedback is gathered, examined, and applied to make changes.
2. Multidisciplinary quality initiatives by IQAC
3. IQAC contribution in receiving Incubation Centre from SUK Research and Development Foundation
4. Participation in NIRF
5. MOUs Reports
6. Financial assistance to institute (Granted/Applied)
7. Any other quality audit/accreditation recognized by state, national or international agencies such as ISO Certification etc.

**1. Contribution in Accreditation and University Affiliation:** Dr. Shivajirao Kadam College of Pharmacy in Kasabe Digraj, Sangli, has received approval from two regulatory bodies for the 2023–2024 academic year. These approvals reflect our commitment to providing top-notch teaching and adhering to the most stringent standards set by these organizations. With a CGPA of 2.95 and a grade of B++, the first NAAC clearance was obtained on December 24, 2024. Shivaji University in Kolhapur has also awarded the college a Ph.D. centre. These certifications serve as evidence of our dedication to giving our pupils a top-notch education.

**2. Number of IQAC meetings conducted:** In addition, we are pleased to report that during the academic year 2023–2024, we held five IQAC meetings. The dates of these sessions were August 7, 2023, November 6, 2023, January 10, 2024, March 16, 2024, and August 23, 2024. Teachers and administrators can design and implement quality improvement projects in IQAC meetings. Through these meetings, we ensure continuous improvement in all aspects of our business. These IQAC meetings, regulatory agency approvals, and inspections all show how committed we are to giving our children the best education and learning environment possible.



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy, Kasabe Digraj**

**CRITERION: 6- GOVERNANCE, LEADERSHIP AND MANAGEMENT**  
**6.5: INTERNAL QUALITY ASSURANCE CELL (IQAC)**

**3. Outcome Based Education Implemented:** Since AY 2020–21, Dr. Shivajirao Kadam College of Pharmacy in Kasabe Digraj, Sangli, has been using the Outcome-Based Education (OBE) strategy in accordance with the recommendations. To determine the relationship between COs, POs, and PSOs, four correlation levels were employed in CO-PO and CO-PSO mapping. Course end achievement was evaluated using both direct and indirect methods; 80% of the evaluation was based on internal and institution performance. The indirect technique, which is based on students' answers to course departure surveys, makes up 20% of total CO accomplishment. IQAC ensures that teachers have the training and opportunities for professional development necessary to implement the curriculum effectively. This could mean organizing workshops, seminars, and training sessions on curriculum delivery, pedagogy, and assessment techniques.

#### **4. Students & Faculty development:**

IQAC holds instructors to the institution's standards, code of conduct, and professional ethics in their dealings with students and colleagues. IQAC monitors the admissions process to ensure that students who are admitted meet the required academic and non-academic qualifications. By examining metrics like average grades, pass/fail rates, and retention rates, IQAC tracks students' academic progress and assesses how well the teaching and learning processes are working. As a result, teachers and students have published 25 research articles in total, including six student-coauthored national and international publications. Three book chapters were also published, and two patent applications were made.

#### **5. Research & innovation development:**

In educational institutions, the Internal Quality Assurance Cell (IQAC) plays a vital role in supporting research and innovation development. Apart from promoting research and innovation, IQAC is essential in ensuring that academic and administrative processes continue to improve in quality. The new research policy was put into effect on November 1, 2022, with the goal of promoting and facilitating the most research possible. A faculty research incentive of Rs. 3,68,500 was given. Additionally, the school earned Rs. 1,76,760 in consulting and research funds.



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy, Kasabe Digraj**

**CRITERION: 6- GOVERNANCE, LEADERSHIP AND MANAGEMENT**  
**6.5: INTERNAL QUALITY ASSURANCE CELL (IQAC)**

## **6. Teacher training and development:**

IQAC ensures that teachers have the training and opportunities for professional development necessary to implement the curriculum effectively. This could mean organizing workshops, seminars, and training sessions on curriculum delivery, pedagogy, and assessment techniques. With 25 respectable groups on campus, we have been instrumental in assisting students in achieving their career goals by providing internships and comprehensive career development services. Additionally, we have successfully assisted 94 students with their placements.

## **7. Collaboration/ MOU with other institutes, industry collaboration**

IQAC promotes collaboration across departments, faculty, and external parties in order to foster a culture of collaboration and information exchange. It facilitates the sharing of resources, expertise, and research among departments within the company and encourages interdisciplinary collaboration. Within the company, IQAC monitors and assesses collaborative projects, multidisciplinary activities, research collaborations, and joint publications. It evaluates the outcomes and impacts of these initiatives to ensure they are fruitful and align with the institution's goals. The institution worked with one industry and three academic institutions during the 2023–2024 academic year, demonstrating the sharing of resources, expertise, and knowledge.

## **8. Employee Orientation Programme**

In order to accomplish professional and organizational goals, adjust to changes, and support the organization's long-term performance, two faculty orientation sessions and two nonteaching staff training sessions were arranged.

## **9. Capacity building & skill enhancement initiatives**

The university has carried out a total of 13 capacity-building, career development, and skill-enhancement programs in the academic year 2023–24 to support students' personal and professional development so they can prosper in a world that is changing quickly.

## **10. Guest lectures/seminars/ conferences**

In all, DR SKCP conducted one national conference and twenty guest lectures from renowned industry professionals.

## **11. Number of students qualifying in state/national/ international level examinations**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy, Kasabe Digraj**

**CRITERION: 6- GOVERNANCE, LEADERSHIP AND MANAGEMENT**  
**6.5: INTERNAL QUALITY ASSURANCE CELL (IQAC)**

23 students have earned spots in state, national, and worldwide exams, demonstrating how the institute's clearly defined learning objectives align with students' ongoing academic development.

## **12. Infrastructure improvements:**

Modern facilities are necessary to uphold the institution's goal, encourage student achievement, and build a lively and engaged campus community. In addition to the current infrastructure, we have added a new library, two reading rooms, and seven new laboratories this year.

## **13. Industrial visit /Field visit organized**

A total of 175 students benefited from the 5 industrial visits that were planned to different pharmaceutical businesses.

## **14. Performance appraisal of staff**

The organization's annual performance review process is well-documented.

## **15. Community Outreach and Social extension activities:**

Additionally, 635 students and staff members participated in 10 community outreach and social extension events that the school hosted.

## **16. Green campus initiatives:**

The institution also has 8 green campus initiatives, including a plastic-free campaign, e-waste initiative, e-vehicle proposition, environmental sustainability, paperless communication, pedestrian-friendly pathways, and vehicle-restricted entry.