



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

***CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGMENT***

***6.3: Faculty Empowerment Strategies***

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# **In House Medical Facility**

## **In House Medical Facility to Teaching & Non-Teaching**

**We provide in house medical facility to all teaching & Nonteaching Staff which includes.**

- 1. First Aid Kit**
- 2. Sickroom**
- 3. In emergency condition medical expert consultancy has been provided. (Tamboli Hospital K.Digraj )**
- 4. Medical camp**



Teerthankar Education Society's  
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**6.3: Faculty Empowerment Strategies**



**Medical Facilities In SKCP**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

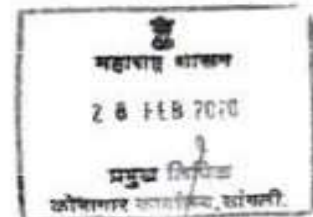
**6.3: Faculty Empowerment Strategies**



महाराष्ट्र MAHARASHTRA

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VZ 484583



**Memorandum of Understanding (MOU)**

**Between**

**Dr. Shivajirao Kadam College of Pharmacy, Kasabe Digraj**

**And**

**Tamboli Hospital, Kasabe Digraj**

**1. PURPOSE**

This Memorandum of Understanding (MOU) establishes a cooperative relationship between Dr Shivajirao Kadam College of Pharmacy, Kasabe Digraj and Tamboli Hospital, Kasabe Digraj. Under this MOU, Dr. Shivajirao Kadam College of Pharmacy and Tamboli Hospital will establish mutually beneficial links, with the aim of enhancing development of students in the field of Pharmacy.

**MOU Between SKCP & Tamboli Hospital Kasabe Digraj**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

प्रमाण नोंदवली क्र. 11006 दि. 02/03/2020 सन 5004  
 अनुषंगीत हा हस्तपत्र एकत प्रकरण  
 कस नोंदणी करणारा सर्वे/पत्र सोपवला सन  
 मंडळ, पु. नि.सं. 20  
 पु. खातेदीयारणे नां. डॉ. शिवजीराव कदम कॉलेज ऑफ फार्मसी, क. दिग्राज  
 दुसऱ्या फाटीचे नांव तांबोली हॉस्पिटल, क. दिग्राज  
 इसी नांव व एका अभिप्रेत करून  
 दि. क्र. सोबत घटवला 2408033, का. 11/02, वापसी सही  
 खातेदीयारणी सही, दिनांक 02/03/2020 दि.  
 (3M)

(Faint official stamp and text, likely from the Ministry of Health, Government of Maharashtra, Kasabe Digraj.)

**2. BACKGROUND**

- A) Tamboli Hospital is a medium sized hospital at Kasabe Digraj for last 20 years. It is a well equipped hospital facility with a capacity of 50 beds. Hospice Indoor Care to the patients of variety of ailments is imparted at his hospital under the care of expert panel of doctors, trained nursing staff and resident doctors. The hospital establishment has developed an efficient, safe, sympathetic and benevolent environment in Kasabe Digraj and nearby towns. Other major hospitals being at least 15 km away, this hospital caters to the healthcare needs of a population of not less than 30000 people.
- B) Teerthankar Education Society established Dr Shivajirao Kadam College of Pharmacy, Kasabe Digraj in the year 2016. The institute is leading a road to success with visionary guidance and optimistic approach of Prof. D. D. Chougale (founder) and consistent support of governing body of the institute. Approved by AICTE, Govt. of Maharashtra and affiliated to the Shivaji University Kolhapur/MSBTE, Mumbai; Dr Shivajirao Kadam College of Pharmacy, Kasabe Digraj offers the following courses:
  - a) Bachelor of Pharmacy (B. Pharm) Degree, a four year full-time degree course spreading over eight semesters, with an approved intake capacity of 100 students.
  - b) Diploma in Pharmacy, a two year full-time course affiliated to Maharashtra State Board of Technical Education (MSBTE) with an approved intake capacity of 60 students.

**MOU Between SKCP & Tamboli Hospital Kasabe Digraj**



Teerthankar Education Society's  
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The Institute is has well equipped laboratories, high-speed internet facility, well ventilated classrooms, modern machinery and equipment in all laboratories, well stocked library with adequate national and international journals and periodicals, hygienic Canteen and medical first aid facilities within the campus and bus service to and from Sangli.

**3. COOPERATIVE RELATIONSHIP:**

Dr. Shivajirao Kadam College of Pharmacy, Kasabe Digraj and Tamboli Hospital, Kasabe Digraj agrees to form a cooperative relationship under this MOU for the purpose stated above. In furtherance of this agreement:

- a) Promoting interaction between SKCP and the Hospital in mutually beneficial areas of Patient Care including General Health Awareness, Health Hazards - First Aid and Safety Measures, Patient Counseling regarding Drug Regimen Compliance, Dosages, Use of OTC Drugs, Diet & Exercise, Health Checkups, Medical Insurance, Stress Management, ADR Reporting, Epidemiological Data Management, Pharmacoepidemiology, Vaccination Programmes etc.
- b) Sharing knowledge and capability in the concerned areas for mutual benefits and become trusted partners in the area of knowledge enrichment.
- c) Facilitate work from SKCP students/faculty and Vice versa on projects identified for collaborative benefits.
- d) To support the institute in following activities:
  - 1) To encourage and develop students in the field of Drug Safety & Efficacy through Health Care Practice.
  - 2) To develop the skills and aptitude of students for enhancing their employability and entrepreneurial attitude.
  - 3) To organize workshops, conclaves, seminars and trainings in mutual association.
  - 4) To spread awareness, provide encouragement and facilitate Publications, Products and Patents etc.

**4. GENERAL CONDITION:**

The Memorandum of understanding (MOU) signed will be the guiding document for both the parties for execution of the actions and initiatives in the near future. Both the organizations will encourage its members to define the overall strategy and roadmap to carry out the action points contained in it and report on the progress achieved at regular intervals.

**5. EFFECTIVE DATE:**

This MOU will be effective upon the date of the final signature of this document for a period of Three years with one-year extensions available upon written mutual agreement. Extensions become effective upon final signature of the appropriate parties.

**MOU Between SKCP & Tamboli Hospital Kasabe Digraj**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

<p>Signature: </p> <p>For Dr. Shivajirao Kadam College of Pharmacy Kasabe Digraj, Sangli</p>	<p>Signature: </p> <p>For Tamboli Hospital Kasabe Digraj, Sangli</p>
<p>Signature: </p> <p>Name: Dr. Siddhant M. Pali Designation: Principal Date: 20/02/2020</p>	<p>Signature: </p> <p>Reg. No. 2-10760 AT Name: Dr. Anandulla A. Tamboli Designation: Dean/ Proprietor Dist. Sangli. Date: / / 2020</p>
<p>Witnessed By:</p> <p>Signature: </p> <p>Name: Mr. Umesh D. Joshi Designation: Head of Department Date: 18/02/2020</p>	<p>Signature: </p> <p>Reg. No. (Dist. Sangli) 1-73852-A Name: Dr Hyder A. Tamboli Designation: Consulting Surgeon Date: 18/02/2020</p>

**MOU Between SKCP & Tamboli Hospital Kasabe Digraj**



# Salary Advances Facility

We believe in supporting the financial well-being of our employees, especially during times of unforeseen expenses or emergencies. To assist them in managing their financial obligations, we provide a **salary advance facility**. This facility allows employees to request an advance on a portion of their earned salary, which can be repaid through future payroll deductions. By offering this service, we aim to provide our employees with a reliable and accessible source of short-term financial assistance





Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**  
**6.3: Faculty Empowerment Strategies**

दि. 14/01/2022

प्रति,  
मा. प्राचार्य,  
डॉ. शिवाजीराव कदम कॉलेज ऑफ फार्मसी,  
कसबे डिग्रज

अर्जदार:- श्री. अकाश शिंगडे  
विषय:- अॅडव्हॉस मिळणेबाबत.....

मा. महोदय,  
आपल्या महाविद्यालयात श्री. अकाश शिंगडे या पदावर काम करीत असून मला माझ्या  
वैयक्तिक कारणासाठी पगारातील अॅडव्हॉस रु. 7,000/- मिळावा ही विनंती.  
कळावे,  
आपला विश्वासू,  
अशिंगडे  
श्री. अकाश शिंगडे

14/1/22  
Principal,  
Dr. Shivajirao Kadam College  
of Pharmacy Baganvat,  
Kasabe Digraj, Sangli.

**Application For advance salary by Mr. Akash Shingade**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

टीर्थंकर एज्युकेशन सोसायटी संयंत्र, सांगली  
**डॉ. शिवाजीराव कदम कॉलेज ऑफ फार्मसी, क. डिग्रज.**  
**स्वादायी पावती** दिनांक 13/08/2022

नं.         

खात्याचे नं. Salam Advance

तपशील	रकम रुपये	पैसे
Ch. no: 021804 paid to Akash Shingde for Dec salary Advance	7000/-	

रु. 7000/- अचारी रुपये Spring Shingde  
 वसं घण-वाचो सही Principal  
**Dr. Shivajirao Kadam College of Pharmacy Baganval,**  
 K. Digras, Sangli  
 अर्काईट/कॅशियर

STATEMENT OF ACCOUNT FOR THE PERIOD FROM 01-04-2021 TO 31-03-2022 A/C : 57900010000018

DATE	PARTICULARS	CHQ. NO.	WITHDRAWALS	DEPOSITS	BALANCE
07-01-2022	Cash Trans Chq To A/c 133000.000000		130.34		22,15,312.40Cr
07-01-2022	GAJRAJ SYSTEMS	12024274	7,330.00		22,15,942.40Cr
	KOLHAPUR, KOLHAPUR MAIN				
	Collecting Branch THE NATIONAL BANK LTD.				
	Collecting Branch FORT				
10-01-2022	TOWERSHIP FOR ADVANCES	12024280	81,000.00		21,39,942.40Cr
10-01-2022	BY CASH			80,000.00	21,39,942.40Cr
10-01-2022	TOWERSHIP FOR SAL ADV	12024283	60,000.00		21,24,942.40Cr
11-01-2022	Cash Trans Chq for A/c:10000.000000		89.00		21,24,853.40Cr
11-01-2022	UPIAN/2018537275/CR/SHIVAJIRAO/REID/ANATEBHAGYANRE			1,840.00	21,31,723.40Cr
17-01-2022	Change for POND CUSTOMER Payment/UBIN22012793402		5.90		21,31,717.50Cr
17-01-2022	NETPAID & SCIENTIFIC SALES 00847749730	12024286	30,000.00		21,01,717.50Cr
	UTR Number: UBIN22012793402				
	Beneficiary A/c: 00110100001899				
	Beneficiary IFSC: MIBL0000000				
	Beneficiary Bank: S.B.S.B.S. CO-OP. BANK				
	Beneficiary Branch: KARISAP (EHR)				
12-01-2022	KOLHAPUR MAIN	12024287	24,000.00		20,77,717.50Cr
12-01-2022	BY TEERTHANKAR EDUCATION SOCIETY			7,39,000.00	27,96,717.50Cr
12-03-2022	MR SUNAR FACIL	12024289	17,500.00		27,79,217.50Cr
11-01-2022	UPIAN/201244362994/CR/SHIVAJIRAO/REID/KOLHAPUR			1,840.00	27,81,057.50Cr
13-01-2022	BY CASH			29,000.00	28,06,057.50Cr
13-01-2022	LAKSHMANAN CERAMICS	12024291	2,596.00		28,03,461.50Cr
	KOLHAPUR, KOLHAPUR MAIN				
	Collecting Branch SCHLASSANJHI JAYATI SAHAKARI BANK LTD.				
	Collecting Branch SERVICE BRANCH				
13-01-2022	DR. SHIVAJIRAO KADAM COLLEGE OF PHARMACY	12021801	3,00,000.00		25,03,461.50Cr
13-01-2022	TOWERSHIP FOR SALARY	12024295	7,00,242.00		17,97,219.50Cr
14-01-2022	DR. SHIVAJIRAO KADAM COLLEGE OF PHARMACY	12021803	1,00,000.00		16,97,219.50Cr
14-01-2022	SHARDA TEACHERS	12024292	24,782.00		16,72,437.50Cr
	KOLHAPUR, KOLHAPUR MAIN				
	Collecting Branch ASHA SAHAKARI BANK LTD				
	Collecting Branch ASHA SAHAKARI BANK LTD (AFRI)				
14-01-2022	TO SUNAR SURESH ANATE	12021803	12,034.00		16,60,403.50Cr
15-01-2022	ARASH SHINGADE	12021806	7,000.00		16,41,403.50Cr
15-01-2022	BY CHINPODI TEERTHANKAR EDUCATION SOCIETY HRS SECT			10,00,000.00	26,41,403.50Cr
19-01-2022	BY TEERTHANKAR EDUCATION SOCIETY			5,00,000.00	31,41,403.50Cr
	SANGLI, CIVIL HOSPITAL SANGLI				
17-01-2022	LOKNERA TRUST	12021804	9,400.00		31,32,003.50Cr
	KOLHAPUR, KOLHAPUR MAIN				
	Collecting Branch HDFC BANK LTD				
	Collecting Branch HDFC BANK LTD. (IND)				
17-01-2022	LOKMAT MEDIA PVT LTD	12024299	9,400.00		31,22,603.50Cr
	KOLHAPUR, KOLHAPUR MAIN				
	Collecting Branch HDFC BANK LTD				
	Collecting Branch HDFC BANK LTD. (IND)				
18-01-2022	AL-FATAH URBAN CO-OP CREDIT SOCIETY LTD, MIRAJ	12021807	12,200.00		31,10,403.50Cr
	MIRAJ, POST ROAD MIRAJ				
Cumulative Total:			2,89,00,132.79	3,18,11,930.29	31,11,428.80Cr

27901.powapsrvc0, rctk0222

**Advance salary paid to Mr. Akash Shingade**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**  
**6.3: Faculty Empowerment Strategies**

दि. 22/12/2021

प्रति,  
मा. प्राचार्य,  
डॉ. शिवाजीराव कदम कॉलेज ऑफ फार्मसी,  
कसबे डियज

अर्जदार:- सुहाय राजगोष्ठी पब्लिश  
विषय:- अॅडव्हॉंस मिळणेबाबत.....

मा. महोदय,

आपल्या महाविद्यालयात मॅडिकल टेक्निक पदावर काम करित असून मला माझ्या  
वैयक्तिक कारणासाठी पगारातील अॅडव्हॉंस रु. ₹ 5,000/- मिळावा ही विनंती.

कळावे,

आपला विश्वासू,

SH

22/12/21  
संरक्षी सांगीतले आहे  
गौरव कमाने.



**Application For advance salary by Mr. Suhas Patil**





Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**


**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**  
**6.3: Faculty Empowerment Strategies**

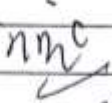

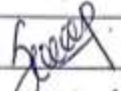
दि. 12.12.20

प्रति,  
प्राचार्यसाहेब  
डा. शिवाजीराव कदम कॉलेज ऑफ फार्मसी,  
कसबे डिग्रज.

विषय :- अॅडव्हान्स मिळणे बाबत  
अर्जदार. अजित बाळगुडे.

महोदय,  
उपरोक्त विषयात अनुसरून मला माझ्या वैयक्तिक  
कारणामुळे पान्च हजार रुपयांची आवश्यकता आहे तरी  
शेवट २०००० मला अॅडव्हान्स स्वरूपात मिळवू  
ही नसू विनंती.

आपला विश्वासू -  


Principal,  
Dr. Shivajirao Kadam College  
of Pharmacy Baganvat,  
Kasabe Digra, Sangli.

**Application For advance salary by Mr. Ajit Halunde**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

टीर्थकार एज्युकेशन सोसायटी संघलित, सांगली.  
**डॉ. शिवाजीराव कदम कॉलेज ऑफ फार्मसी, क. डिग्रज.**

संख्या : **स्वर्चाची पावती** दिनांक : 18/12/2020

खात्याचे नाव Salman Advance

वर्ष	पैसे
2018/19	5000/-
2019/20	5000/-
2020/21	5000/-

रु. **5000/-** अक्षरी रुपये Five thousand only

पैसे घेण्याची राशी Dr. Shivajirao Kadam College of Pharmacy Baganvat, Kasabe Digraj, Sangli.

Transaction Details Page 7 of 10

DATE	DESCRIPTION	CUR. AM.	WITHDRAWALS	DEBITS	BALANCE
11-12-2020	BY CASH	23,100.00			23,100.00
16-12-2020	BY CASH	44,400.00			67,500.00
17-12-2020	BY CASH	1,000.00			68,500.00
18-12-2020	BY CASH	1,000.00			69,500.00
19-12-2020	BY CASH	1,000.00			70,500.00
20-12-2020	BY CASH	1,000.00			71,500.00
21-12-2020	BY CASH	1,000.00			72,500.00
22-12-2020	BY CASH	1,000.00			73,500.00
23-12-2020	BY CASH	1,000.00			74,500.00
24-12-2020	BY CASH	1,000.00			75,500.00
25-12-2020	BY CASH	1,000.00			76,500.00
26-12-2020	BY CASH	1,000.00			77,500.00
27-12-2020	BY CASH	1,000.00			78,500.00
28-12-2020	BY CASH	1,000.00			79,500.00
29-12-2020	BY CASH	1,000.00			80,500.00
30-12-2020	BY CASH	1,000.00			81,500.00
31-12-2020	BY CASH	1,000.00			82,500.00
01-01-2021	BY CASH	1,000.00			83,500.00
02-01-2021	BY CASH	1,000.00			84,500.00
03-01-2021	BY CASH	1,000.00			85,500.00
04-01-2021	BY CASH	1,000.00			86,500.00
05-01-2021	BY CASH	1,000.00			87,500.00
06-01-2021	BY CASH	1,000.00			88,500.00
07-01-2021	BY CASH	1,000.00			89,500.00
08-01-2021	BY CASH	1,000.00			90,500.00
09-01-2021	BY CASH	1,000.00			91,500.00
10-01-2021	BY CASH	1,000.00			92,500.00
11-01-2021	BY CASH	1,000.00			93,500.00
12-01-2021	BY CASH	1,000.00			94,500.00
13-01-2021	BY CASH	1,000.00			95,500.00
14-01-2021	BY CASH	1,000.00			96,500.00
15-01-2021	BY CASH	1,000.00			97,500.00
16-01-2021	BY CASH	1,000.00			98,500.00
17-01-2021	BY CASH	1,000.00			99,500.00
18-01-2021	BY CASH	1,000.00			1,00,500.00
19-01-2021	BY CASH	1,000.00			1,01,500.00
20-01-2021	BY CASH	1,000.00			1,02,500.00
21-01-2021	BY CASH	1,000.00			1,03,500.00
22-01-2021	BY CASH	1,000.00			1,04,500.00
23-01-2021	BY CASH	1,000.00			1,05,500.00
24-01-2021	BY CASH	1,000.00			1,06,500.00
25-01-2021	BY CASH	1,000.00			1,07,500.00
26-01-2021	BY CASH	1,000.00			1,08,500.00
27-01-2021	BY CASH	1,000.00			1,09,500.00
28-01-2021	BY CASH	1,000.00			1,10,500.00
29-01-2021	BY CASH	1,000.00			1,11,500.00
30-01-2021	BY CASH	1,000.00			1,12,500.00
31-01-2021	BY CASH	1,000.00			1,13,500.00
01-02-2021	BY CASH	1,000.00			1,14,500.00
02-02-2021	BY CASH	1,000.00			1,15,500.00
03-02-2021	BY CASH	1,000.00			1,16,500.00
04-02-2021	BY CASH	1,000.00			1,17,500.00
05-02-2021	BY CASH	1,000.00			1,18,500.00
06-02-2021	BY CASH	1,000.00			1,19,500.00
07-02-2021	BY CASH	1,000.00			1,20,500.00
08-02-2021	BY CASH	1,000.00			1,21,500.00
09-02-2021	BY CASH	1,000.00			1,22,500.00
10-02-2021	BY CASH	1,000.00			1,23,500.00
11-02-2021	BY CASH	1,000.00			1,24,500.00
12-02-2021	BY CASH	1,000.00			1,25,500.00
13-02-2021	BY CASH	1,000.00			1,26,500.00
14-02-2021	BY CASH	1,000.00			1,27,500.00
15-02-2021	BY CASH	1,000.00			1,28,500.00
16-02-2021	BY CASH	1,000.00			1,29,500.00
17-02-2021	BY CASH	1,000.00			1,30,500.00
18-02-2021	BY CASH	1,000.00			1,31,500.00
19-02-2021	BY CASH	1,000.00			1,32,500.00
20-02-2021	BY CASH	1,000.00			1,33,500.00
21-02-2021	BY CASH	1,000.00			1,34,500.00
22-02-2021	BY CASH	1,000.00			1,35,500.00
23-02-2021	BY CASH	1,000.00			1,36,500.00
24-02-2021	BY CASH	1,000.00			1,37,500.00
25-02-2021	BY CASH	1,000.00			1,38,500.00
26-02-2021	BY CASH	1,000.00			1,39,500.00
27-02-2021	BY CASH	1,000.00			1,40,500.00
28-02-2021	BY CASH	1,000.00			1,41,500.00
29-02-2021	BY CASH	1,000.00			1,42,500.00
30-02-2021	BY CASH	1,000.00			1,43,500.00
31-02-2021	BY CASH	1,000.00			1,44,500.00

https://banwebervib.ubi.com/finbranch/rfjapmorph/INFENG/tran\_rpt.jsp?rfid=1sp0g5... 18-03-2021

**Advance salary paid to Mr. Ajit Halunde**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**  
**6.3: Faculty Empowerment Strategies**

दि. २३/०२/२०२१

प्रति,  
मा. प्राचार्य,  
डॉ. शिवाजीराव कदम कॉलेज ऑफ फार्मसी,  
कसबे डिग्रज

अर्जदार:- श्री. आकाश रघुनाथ शिंगाडे  
विषय:- अडव्हांस मिळणेबाबत.....

मा. महोदय,

आपल्या महाविद्यालयात शिपाई या पदावर काम करित असून मला माझ्या वैयक्तिक कारणासाठी पगारातील अडव्हांस रु. ६०००/- मिळावा ही विनंती.

कळावे,

आपला विश्वासू,

*Akash Shingade*  
श्री. आकाश रघुनाथ शिंगाडे

*₹ 6000/-*  
*Shingade*



*Shingade*

**Application For advance salary by Mr. Akash Shingade**







Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**  
**6.3: Faculty Empowerment Strategies**

दि. 19.9.19

प्रति,  
मा. प्राचार्य,  
डॉ. शिवाजीराव कदम कॉलेज ऑफ फार्मसी,  
कलबे डिग्रज

अर्जादार - श्री. संजय मद्रासी  
विषय - अडव्हान्स मिळवणेबाबत

महोदय,  
मी आपल्या महाविद्यालयात Sweeper चे  
काम करतो. मला माझ्या मूळच्या दवाखान्या  
खर्चाराची प्रमाणात रु. 30000/- (तेरस हजार  
मात्र) अडव्हान्स मिळावा. त्यापैकी दरमहा  
5000/- रु. प्रमाणे मी हा अडव्हान्स जमा करित  
करतो

श्री. विशाल  
संजय मद्रासी  
संजय मद्रासी

15000  
paid by (41 01204)

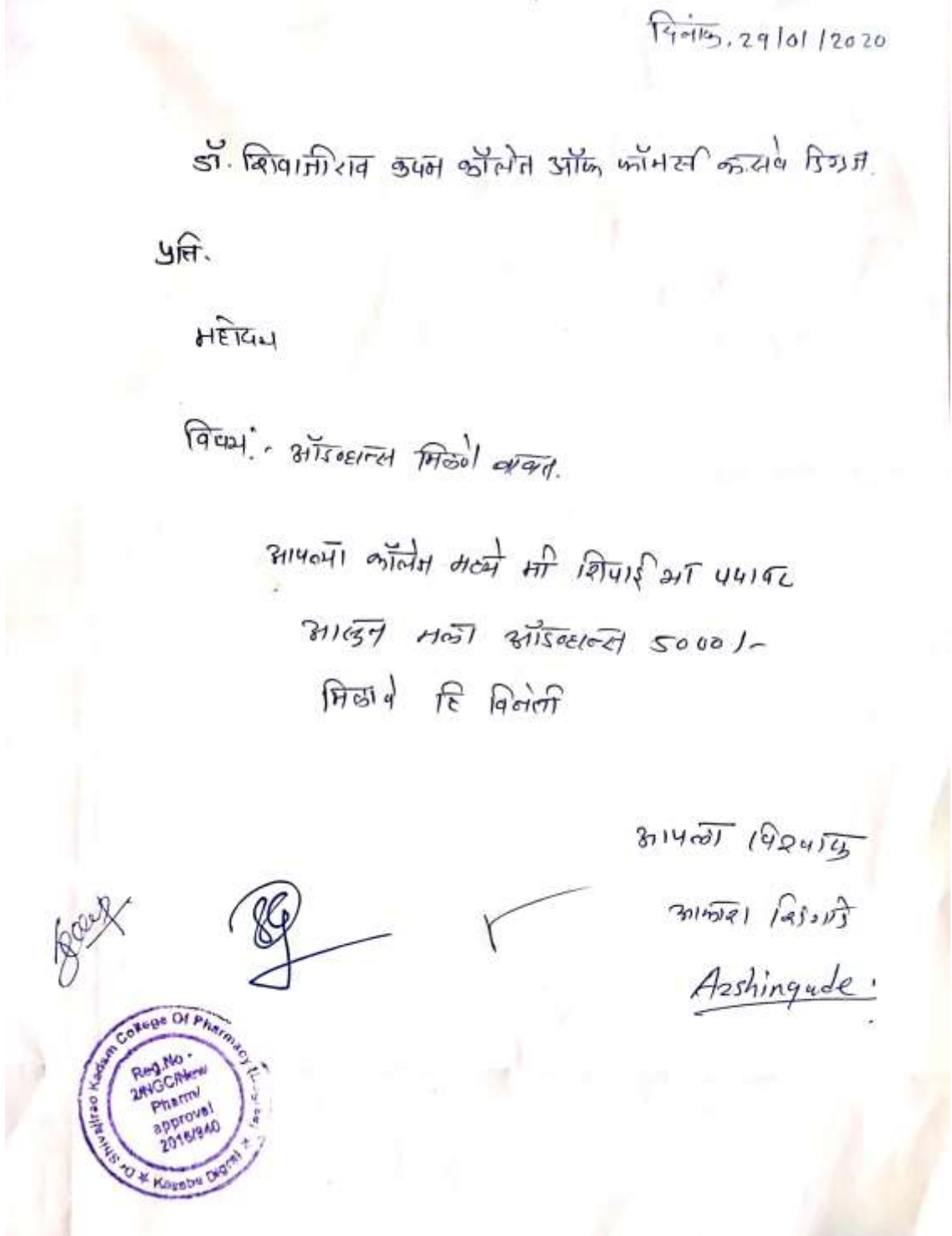
**Application For advance salary by Mr. Sanjay Madrasi**





Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**  
**6.3: Faculty Empowerment Strategies**



**Application For advance salary by Mr. Akash Shingade**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

टीर्थंकर एज्युकेशन सोसायटी संस्थान, सांगली.  
**डॉ. शिवाजीराव कदम कॉलेज ऑफ फार्मसी, क. डिग्रव.**  
 नंबर : 419 **खर्चाची पावती** दिनांक: 30/01/2020  
 खात्याचे नांव Salary Advance

सपलीत	रक्कम	पैसे
Ch. No. 013311 paid to Mr Akash Shingade for Advance Salary	5000/-	
		5000/-

रु. 5000/- अक्षरी रुपये Five thousand only  
 Dr. Shivajirao Kadam College of Pharmacy Kadamval, Kesabe Digrā, Sangli.  
 Principal, अर्थिक/कॅशियर

Transaction Details Page 8 of 12

DATE	DESCRIPTION	CHQ. NO.	DEBIT/AMOUNT	CREDIT	BALANCE
01-01-2020	...		1,000.00		1,000.00
02-01-2020	...			1,000.00	2,000.00
03-01-2020	...			1,000.00	3,000.00
04-01-2020	...			1,000.00	4,000.00
05-01-2020	...			1,000.00	5,000.00
06-01-2020	...			1,000.00	6,000.00
07-01-2020	...			1,000.00	7,000.00
08-01-2020	...			1,000.00	8,000.00
09-01-2020	...			1,000.00	9,000.00
10-01-2020	...			1,000.00	10,000.00
11-01-2020	...			1,000.00	11,000.00
12-01-2020	...			1,000.00	12,000.00
13-01-2020	...			1,000.00	13,000.00
14-01-2020	...			1,000.00	14,000.00
15-01-2020	...			1,000.00	15,000.00
16-01-2020	...			1,000.00	16,000.00
17-01-2020	...			1,000.00	17,000.00
18-01-2020	...			1,000.00	18,000.00
19-01-2020	...			1,000.00	19,000.00
20-01-2020	...			1,000.00	20,000.00
21-01-2020	...			1,000.00	21,000.00
22-01-2020	...			1,000.00	22,000.00
23-01-2020	...			1,000.00	23,000.00
24-01-2020	...			1,000.00	24,000.00
25-01-2020	...			1,000.00	25,000.00
26-01-2020	...			1,000.00	26,000.00
27-01-2020	...			1,000.00	27,000.00
28-01-2020	...			1,000.00	28,000.00
29-01-2020	...			1,000.00	29,000.00
30-01-2020	...			1,000.00	30,000.00

Dr. Shivajirao Kadam College of Pharmacy Kadamval, Kesabe Digrā, Sangli.  
 Principal, अर्थिक/कॅशियर

**Advance salary paid to Mr. Akash Shingade**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**  
**6.3: Faculty Empowerment Strategies**

दि. 05/01/2019

पूजि,  
प्रचार्य

डॉ. शिवजीराव कदम कॉलेज ऑफ फार्मसी  
कुसबे डिग्रा

विषय :- पगार पोटी व्हाट्टाव्य मिळणेबाबत

प्रार्थना,

वरील विषयाय सद्यसतु मी दिपक रामा वारे  
व्हाणव्य। महाविद्यालयानु शिपरि पशकर कुम कुर्वत भयुनु  
मना पगारापोटी 16000/- व्हाट्टाव्य मिळवे ही विनंती  
(माहे. नोष्टे व डिपे 2018 पोटी)

आपला विश्वासु

दिपक रामा वारे



Application For advance salary Mr. by Dipak Vare



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

टीर्थंकर एज्युकेशन सोसायटी संचलित, सांगली.  
**डॉ. शिवाजीराव कदम कॉलेज ऑफ फार्मसी, क. डिग्रज.**  
 नंबर: 297  
**खर्चाची पावती** दिनांक: 05/01/2019  
 खात्याचे नांव Dipak Rama का वर (Salary Advance)

वर्णना	रक्कम रुपये	पैसे
Being Amount paid to Dipak Rama	16000/-	
Vene by for salary Advance by che		
No. 008511 Union Bank of India		
		16000/-

रु. 16000/- अक्षरी रूपाने Sixteen thousand only  
 पैसे घेऊन घ्यावी नही  
 Dr. Shivajirao Kadam College of Pharmacy Baganvat, Kasabe Digra, Sangli.  
 अकाउंट/बॅंकिअर

DATE	DESCRIPTION	AMOUNT	CREDIT	DEBIT
29-12-2018	BY BILL : 37800CC0017118			
31-12-2018	A A ADMUTHE	12006949	10,830.00	
31-12-2018	BY CASH			30,000.00
01-01-2019	A M SHAIKH	12006990	15,675.00	
02-01-2019	BY CASH			27,000.00
02-01-2019	NEFTD-PRERAMA ENTERPRISES SAA418543742	12008504	59,000.00	
02-01-2019	Charges for NEFT Customer Payment :SAA418543742		6.16	
02-01-2019	NEFTD-YASH TRADERS SAA418598260	12008505	21,743.00	
02-01-2019	Charges for NEFT Customer Payment :SAA418598260		6.16	
03-01-2019	MAYUR PRINTERS	12006948	5,130.00	
	KOLHAPUR,KOLHAPUR MAIN			
03-01-2019	BY CASH 63980 MARKET YARD,SANGLI			20,000.00
	SANGLI,MARKET YARD,SANGLI			
03-01-2019	BY CASH			30,000.00
04-01-2019	D D BANSODE	12008506	1,300.00	
04-01-2019	NATIONAL TRADERS	12008501	18,110.00	
	KOLHAPUR,KOLHAPUR MAIN			
04-01-2019	A LAD	12008507	7,400.00	
05-01-2019	D R VARE	12008512	16,000.00	
05-01-2019	A D BIRAWALE	12008511	20,000.00	
05-01-2019	NEFTD-BALAJI SCIENTIFIC TRADER SAA419685091	12008509	26,295.00	
05-01-2019	Charges for NEFT Customer Payment :SAA419685091		6.16	
05-01-2019	NEFTD-ORELL SOFTWARE SOLUTION SAA419687631	12008508	11,800.00	
05-01-2019	Charges for NEFT Customer Payment :SAA419687631		6.16	
05-01-2019	BSNL	12008502	1,277.00	
	SANGLI,CIVIL HOSPITAL SANGLI			
05-01-2019	Inward reject for: 545936090		11,800.00	
	MUMBAI,SERVICE BRANCH, MUMBAI			

Page 23

Reg No - 21NGC/New  
 Pharm/ approval  
 2018/840

**Advance salary paid to Mr. Dipak Vare**

दि- 19/05/2017

प्रति,  
मा. प्राचार्यसो,  
डॉ. शिवाजीराव कदम कॉलेज ऑफ फार्मसी,  
कुळे विभाग.

अर्जदार- सौ. वल्लभा संजय मद्रासी.

पिछम - पगार अॅडव्हान्स मिळणेबाबत.

सहाय्य,  
उपरोक्त विचारास अनुसरुन मला रक्कमसाठी.  
एप्रिल - 17 मधील पगारातील रक्कम रु. 5,000/-  
(अक्षरी रक्कम पाच हजार रुपये मात्र) अॅडव्हान्स.  
मिळावा, दि. विनंती.  
कळोवे,

आपली विश्वासू.

O.S.M  
(वल्लभा संजय मद्रासी)

Sanctioned for Payment      Paid by Cheque  
Principal      Ch.No. 200456  
Date 19.5.17

Reg.No - 21NGCRNew  
Pharm approval  
2018/248

**Application For advance salary by Mrs. Valamma Madrasi**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

(48)

तीर्थकार एज्युकेशन सोसायटी संचालित, सांगली  
**डॉ. शिवाजीराव कदम कॉलेज ऑफ फार्मसी, क. डिग्रज.**

**खर्चाची पावती** दिनांक 19/5/17

नंबर

खात्याचे नांव पणार सेंट्रल बँक अंतर्गत.

वर्णन	रक्कम	पैसे
डॉ. वल्लभ कोमर मद्रासी यांना एप्रिल-17 मधील पणारतील रक्कम न्ये. नं. 000458 मे सेंट्रल बँक अंतर्गत.	5,000/-	
रहस्यीय		
	5	
	5,000/-	

रु. अक्षरी रूपे पाच हजार रुपये मात्र.

O.S.H. पैसे घेणाऱ्याची सही

Dr. Shivajirao Kadam College of Pharmacy, K. Digrj, Sangli.

अकाउंट/कॅशियर

UNION BANK OF INDIA  
 STATEMENT OF ACCOUNT FOR THE PERIOD FROM 01-04-2017 TO 31-03-2018 A/C : 333001019300219

DATE	PARTICULARS	CPQ. NO.	WITHDRAWALS	DEPOSITS	BALANCE
25-04-2017	W B SANGOLI SANGOLI S C C BANK	13000044	10,000.00		45,189.00Cr
26-04-2017	BY CASH			1,000.00	46,189.00Cr
26-04-2017	BY CASH			12,321.00	58,510.00Cr
28-04-2017	P TAX 101	13000043	1,300.00		57,210.00Cr
	SANGOLI, SANGOLI MAIN				
29-04-2017	I TAX 101	13000043	10,000.00		47,210.00Cr
	SANGOLI, SANGOLI MAIN				
29-04-2017	DEVAFFA SHRIDAPPA BANKSOD KULAPUR, KULAPUR MAIN	13000047	25,000.00		22,210.00Cr
29-05-2017	SHRIHAJI K COLL SCHOLAR	13000048	1,000.00		21,210.00Cr
29-05-2017	BY CASH			1,870.00	19,340.00Cr
29-05-2017	BY TRILL			1,39,000.00	1,58,340.00Cr
12-05-2017	WEDCL	13000049	12,810.00		1,45,530.00Cr
	SANGOLI, SANGOLI MAIN				
16-05-2017	S	13000427	11,990.00		1,33,540.00Cr
16-05-2017	KUTUZA SUPPLISER	13000050	4,300.00		1,29,240.00Cr
16-05-2017	WANKI WOODKALATA	13000453	7,425.00		1,21,815.00Cr
	SANGOLI, SANGOLI MAIN				
17-05-2017	ETHENOGE	13000456	18,241.00		103,574.00Cr
	SANGOLI, SANGOLI MAIN				
17-05-2017	COMP GARE	13000455	3,430.00		100,144.00Cr
	SANGOLI, SANGOLI MAIN				
17-05-2017	SHRIHAYI TOADERT	13000452	8,320.00		91,824.00Cr
18-05-2017	W B MADRASI	13000458	5,000.00		86,824.00Cr
19-05-2017	DELY	13000458	5,300.00		81,524.00Cr
20-05-2017	S B PATIL	13000461	5,370.00		76,154.00Cr
22-05-2017	V D WARRJAN	13000451	7,380.00		68,774.00Cr
	SANGOLI, SANGOLI MAIN				
23-05-2017	B P SHIVDE	13000462	3,013.00		65,761.00Cr
	SANGOLI, SANGOLI MAIN				
24-05-2017	BY CASH			1,000.00	64,761.00Cr
28-05-2017	W B LANSO	13000463	710.00		64,051.00Cr
28-05-2017	BARPOOF B PATIL	13000464	1,100.00		62,951.00Cr
01-06-2017	DELY	13000466	5,460.00		57,491.00Cr
05-06-2017	S W PATIL	13000468	10,300.00		47,191.00Cr
05-06-2017	SHI TOS	13000467	1,337.00		45,854.00Cr
	SANGOLI, SANGOLI MAIN				
05-06-2017	D D BANSODE	13000469	10,000.00		35,854.00Cr
	SANGOLI, SANGOLI MAIN				
11-06-2017	WEDCL	13000468	8,120.00		27,734.00Cr
	SANGOLI, SANGOLI MAIN				
15-06-2017	BY TR WAPYER STATE ACAD SANGOLI			1,00,000.00	1,27,734.00Cr
15-06-2017	DEAL B D	13000470	1,00,000.00		27,734.00Cr
15-06-2017	CONW B D	13000471	100.00		27,634.00Cr
15-06-2017	DEPT / DRAMYAKHANE SADA CHOUHLE SANGOLI, SERVICE BRANCH, WARRAJ			1,00,000.00	1,27,634.00Cr
23-06-2017	BOCP	13000474	15,000.00		112,634.00Cr
23-06-2017	MANAVZEN STATE ACE	13000475	50,000.00		62,634.00Cr
24-06-2017	SHI Chitrago Tar. Sang. 2017 Quarterly		15.00		62,619.00Cr
	Cumulative Totals:		12,17,338.00	12,63,000.00	50,281.00Cr

47878.powapner,0807188

PAGE: 1



**Advance salary paid to Mrs. Valamma Madrasi**





Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**  
**6.3: Faculty Empowerment Strategies**

दि प्रिंसिपल,  
डॉ शिवजीराव कदम कॉलेज ऑफ फार्मसी  
कडवे डिग्रस सांगली

दि 24/2/2018

वर्गवार - वल्लभा संजय मद्रासी  
विषय - अंशकालीन वेतन ~~₹ 5,000/-~~ 5,000/-

महोदय,  
मी वल्लभा संजय मद्रासी आपल्या कॉलेजमधले mouse  
Keeping चे काम करित असुन मला यवका पोरी घरगुती  
कामाकरिता रज ~~₹ 5,000/-~~ 5,000/- वास्तु आहे तरी ते मला मिळावे न  
दि विरंगी ~~₹ 5,000/-~~ 5,000/-

आपला विरवाद्य  
वल्लभा संजय मद्रासी

Paid by Cheque  
Ch.No. 2608  
Date 28 FEB 2018

Reg.No -  
ZNGC/New  
Pharm/  
approval  
2016/940  
Kadave Digras

**Application For advance salary by Mrs. Valamma Madrasi**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

टीर्थकर एज्युकेशन सोसायटी संघलित, सांगली. 400

**डॉ. शिवाजीराव कदम कॉलेज ऑफ फार्मसी, क. डिग्रज.**

नंबर : **खर्चाची पावती** दिनांक : 28 FEB 2018

खात्याचे नांव श्री. वल्लभ मद्रासी काडवेल सांगली

सपशील	रकम रुपये	पैसे
श्री. वल्लभ मद्रासी सांगली कडवेल सांगली	15000/-	00
उपरोक्त मद्रासी 5.00.2018		
ने काम		
	15000/-	00

रु. 15000/- अक्षरी रूपये पंच दहा हजार

G.S.H. पैसे घेणाऱ्याची सही **Principal,**

**Dr. Shivajirao Kadam College of Pharmacy Baganvat, Kasabe Digraj, Sangli.**

STATEMENT OF ACCOUNT FOR THE PERIOD FROM 01-04-2018 TO 31-03-2018

DATE	PARTICULARS	DEB. NO.	WITHDRAWALS	DEPOSITS	BALANCE		
03-02-2018	BYE NO. 2811222120017						
03-02-2018	Ready Stock: IBSI BANK LTD.	12002816	20,948.00		1,48,614.68Cr		
03-02-2018	BYE NO. 2811222120017	12002816	14,828.00		1,33,786.68Cr		
03-02-2018	BYE NO. 2811222120017	12002817	3,188.00		1,30,598.68Cr		
06-02-2018	BY CASH			3,000.00	1,33,598.68Cr		
07-02-2018	BY CASH			15,000.00	1,48,598.68Cr		
08-02-2018	BY CHEQUE	12002041	21,200.00		1,27,398.68Cr		
10-02-2018	BY CHEQUE	12002040	28,758.00		98,640.68Cr		
12-02-2018	BY CHEQUE	12002038	41,200.00		57,440.68Cr		
13-02-2018	BY CHEQUE	12002042	12,980.00		44,460.68Cr		
14-02-2018	BY CASH			12,980.00	57,440.68Cr		
14-02-2018	Cash Transf. Cr. for Am. 12002008	12002043	10,228.00		47,212.68Cr		
17-02-2018	BY CHEQUE	12002044	25,488.00		21,724.68Cr		
17-02-2018	BY CHEQUE	12002045	188.00		21,536.68Cr		
17-02-2018	BY CHEQUE	12002046	4,322.00	24,000.00	45,536.68Cr		
17-02-2018	BY CHEQUE	12002047	2,712.00		42,824.68Cr		
17-02-2018	BY CHEQUE	12002048	3,000.00		39,824.68Cr		
19-02-2018	BY CHEQUE	12002050	3,772.00	1,38,000.00	2,07,052.68Cr		
19-02-2018	BY CHEQUE	12002051	3,660.00		2,03,392.68Cr		
19-02-2018	BY CHEQUE	12002052	2,170.00		2,01,222.68Cr		
01-03-2018	BY CHEQUE	12002053	23,270.00		1,77,952.68Cr		
01-03-2018	BY CHEQUE	12002054	1,910.00		1,76,042.68Cr		
01-03-2018	BY CHEQUE	12002055		1,31,000.00	3,07,042.68Cr		
03-03-2018	BY CHEQUE	12002056	20,948.00		2,86,094.68Cr		
03-03-2018	BY CHEQUE	12002057	3,050.00		2,83,044.68Cr		
03-03-2018	BY CHEQUE	12002058	33,000.00	40,000.00	2,50,044.68Cr		
Cumulative Total:					39,82,052.68	1,87,49,331.00	2,86,291.68Cr

47078, pune@vsnl, 22677154

Stamp: Dr. Shivajirao Kadam College of Pharmacy, Kasabe Digraj, Sangli. Reg. No. 2170/C/How. Pharm. Amended 28-10-2014.

**Advance salary paid to Mrs. Valamma Madrasi**



# Internet – wifi Facility


As an institute, we understand the importance of reliable internet access in today's digital age, and we strive to create an environment that supports productivity and collaboration. We also provide a complimentary **internet facility** to our employees, ensuring their connectivity and convenience within the workplace.



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGMENT**

**6.3: Faculty Empowerment Strategies**



**synergie**  
NETWORKS

Mali Chitramandir,  
 Gulmohar colony,  
 Sangli - 415418  
 Phone : +91-9021333999  
 Email : synergienetworks@gmail.com

**INVOICE**

DATE	3/4/2017
INVOICE #	SAN/APR/17-18/D2
CUSTOMER ID	MVM

**BILL TO**

Dr. Shivajirao Kadam Collage Of Pharmacy  
 Kasbe Digraj, Sangli.

DESCRIPTION	Sub Days	AMOUNT
10Mbps Unlimited Internet Broadband Download - Unlimited   Upload - Unlimited Router - Dlink N-300 DSL (Managed By Client) [ Amount - 8000/- Per Month ]	90	24,000.00
<b>Service Tax No. : BIAPM5391PSD002</b>		<b>Subtotal</b> 24,000.00
<b>TERMS &amp; CONDITIONS</b>		Service tax 14% 3360.00
1. Subject to realization of cheque. 2. PIN once sold will not be taken back. 3. Synergie Networks will not be responsible for theft, loss or misuse of this PIN. 4. Cheque/DD in favour of Synergie Networks. 5. All transactions are subject to Sangli jurisdiction.		Swachha Bharat C 120.00
		Krishi Kalyan Cess 120.00
		<b>TOTAL</b> ₹ 27,600.00

Make all checks payable to  
 [Synergie Networks]

Sanctioned for Payment **Paid by Cheque**  
 Ch.No..0.00456. Date 15-MAY-2017

Principal *[Signature]* For SYNERGIE NETWORKS

Receiver Sign & Date

If you have any questions about this invoice, please contact  
 Synergie Networks, +91-9021333999, synergienetworks@gmail.com  
**Thank You For Your Business!**

Scanned by CamScanner

Scanned with OXEN Scanner

**Internet Invoice**



**Teerthankar Education Society's  
Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

**Tax Invoice**

**Digital Oxygen Private Limited**  
Reg. Office: 832/1st Flr No. 451, Bahadurpada, Laxmi Chowk, Chavak, Sangli  
Corporate Office: Sangli Model Communication, Capital Colony, Vaidyanagar, Sangli, 415415  
GSTIN: 27AAGC00249H1ZD  
State Name: Maharashtra, Code: 27  
CIN: 1922007Pvt20171121Mahar

**Dr. Shivajirao Kadam College**  
Kadam Digrā, Sangli College  
State Name: Maharashtra, Code: 27

Particulars	HSN/SAC	Quantity	Rate	per	Amount
1 Broad Band Services 30 Mar Dec 18	998422		9 %		3,000.00
2	9% CGST		9 %		342.00
3	3% SGST		9 %		342.00
<b>Total</b>					<b>3,684.00</b>

Amount in words: **INR Four Thousand Four Hundred Eighty Four Only**

HSN/SAC	Taxable Value	Central Tax Rate	Central Tax Amount	State Tax Rate	State Tax Amount	Total Tax Amount
998422	3,000.00	9%	342.00	3%	342.00	684.00
<b>Total</b>			<b>342.00</b>		<b>342.00</b>	<b>684.00</b>

Tax Invoice in words: **INR Six Hundred Eighty Four Only**

Company's PAN: **AAGCC0249H**

Company's Bank Details:  
Bank Name: Union Bank of India  
A/c No: 820881819053406  
Branch & P.E. Code: Market Yard Sangli & U994663896  
for Digital Oxygen Private Limited

Sanctioned for Payment: *[Signature]*  
Principal

Paid by Cheque  
Ch. No. 0005945  
Date: 24/12/2018

**यूनियन बँक ऑफ इंडिया  
Union Bank of India**

**K. Digrā** शाखा/शाखा / BRANCH  
दिनांक/दिनांक / DATE : 24/12/2018

डीडी/एचएफटी/आरटीजीएस अथवा/दिनांक ट्रांस/एचएफटी/आरटीजीएस आवेदन/DD/NEFT/RTGS APPLICATION

**RTGS**

अवेदनकर्ता का नाम/  
NAME OF APPLICANT  
**S. K. C. P. (Postage)**

एवाहन डीडी/एचएफटी/आरटीजीएस/  
पर डीडी/एचएफटी/आरटीजीएस / NAME OF APPLICANT  
**Digital Oxygen private Limited**

एकलप शब्दात अथवा अक्षरा/शब्दों में अंकों में राशि/  
Amount in Words & Figures  
**Four Thousand Four Hundred Eighty four only**

राशि/राशि/AMOUNT **4484/-**

विनिमय/विनिमय/EXCHANGE **?**

डीडी/डीडी/अथवा/Out of Poc. Exp. **?**

एकल/कुल/Total **4484/-**

राशि/राशि/काशी/Account Officer  
Cashier

डी. एन. एम. /BLS 1008 (R-4)  
Dhanraj Printers 15500 Pads x 100 LVS - 11-2015

**Internet Invoice**



**Teerthankar Education Society's  
Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

**Receipt** DIGITAL OXYGEN PVT. LTD.

**Digital Oxygen**  
430

No. \_\_\_\_\_ Date: 14/1/19

Received with thanks from M/s. Shivajirao Kadam colg of Pharmacy

the Sum of Rupees four thousand four hundred eighty four only In Full / Part Payment of 490

Our Bill No. \_\_\_\_\_ Dated: 14/1/19 by Cheque / Cash. union bank

To words details mentioned below. Month: Jan 008519

Item Description	Period	Plan Name	User ID	Amount
INTERNET ACCESS CHARGES	1 Month <input type="checkbox"/> 3 Month <input type="checkbox"/> 6 Month <input type="checkbox"/> 1 Year <input type="checkbox"/>			4484
Installation Charges				
Router/Other Charges				
<b>Total Receipt Amount</b>				<b>4484</b>

Mention your USER ID, on the backside of the cheque/DD Match the signature of collectors with his signature on ID-Card. Note: This is only the receipt of Cash/Cheque paid ( This receipt is issued and valid subject to realization of cheque.)  
GSTIN/UIN : 27AAGCO1248N1ZG

Collector Name & Signature: SBL  
Customer Signature: [Signature]

**TERMS & CONDITIONS**

- Customer is advised to check the identity card/duly signed & sealed, issued by authorized business partner to the collector bearing his name & designation before making any payment, failure to do so will be entirely at the risk of customer.
- Digital Oxygen Pvt. Ltd. will not be responsible for any payment being made by the customer to any person other than authorized collection representative. Customer is liable to pay service charges levied for delayed payment at such rate as specified by Digital Oxygen Pvt. Ltd. from time to time.
- On release of the payment, customer is advised to write his/her name & date of making payment & sign on the receipt.
- Receipt is subject to realization. Claims/ disputes in realization (Bounced Cheque with any reason will be charged extra as per Company regulations). Please refer to the validity of date or receipt before making any payment. Cheque/DD will issue on "Digital Oxygen Pvt. Ltd."

Tax Invoice (FORMAL FOR RECEIPT)

Digital Oxygen Private Limited  
Company GSTIN/UIN : 27AAGCO1248N1ZG  
CIN : U72900MH2011PTC164991

Invoice No: 819  
Issued & Paid: 14-Jan-2019  
Invoice Date: 14-Jan-2019  
(Invoice Reference No.)

Buyer: Dr. Shivajirao Kadam College  
Kadam Digital Pharmacy College  
Plot No: \_\_\_\_\_  
Road/Supply: Maharashtra

Contact: 91882802600

Particular	HSN/SAC	Tax Code	Quantity	Rate	per	Amount
Broad Band Services	9842	18%				3,800.00
10 Mbps Jee 1F		9% CGST 9% SGST				342.00 342.00
<b>Total</b>						<b>4,484.00</b>

Amount in Words: **INR Four Thousand Four Hundred Eighty Four Only**

Taxable Value	Central Tax Rate	Central Tax Amount	State Tax Rate	State Tax Amount	Total Tax Amount
3,800.00	9%	342.00	9%	342.00	684.00
<b>Total:</b>		<b>3,800.00</b>		<b>342.00</b>	<b>4,484.00</b>

Total Amount: **INR Six Hundred Eighty Four Only**

Buyer: Dr. Shivajirao Kadam College  
Company GSTIN/UIN: 27AAGCO1248N1ZG  
Company PAN: AAGCO1248N

Company's Bank Details:  
Bank Name: Union Bank of India  
A/c No: 6298191020498  
Branch: Market Yard Sangli & URBANESTDRE

Prepared by: [Signature] Verified by: [Signature] Approved by: [Signature]

Digitally signed by Digital Oxygen Private Limited

**Internet Invoice**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

**Teerthankar Education Society's  
 Dr. Shivajirao Kadam College of Pharmacy, (B. Pharmacy) Kasabe Digraj Sangli  
 Income & Expenditure A/c for the year ending 01/04/2017 to 31/03/2018**

EXPENDITURE	Amount Rs.	Amount Rs.	INCOME	Amount Rs.	Amount Rs.
<b>To Teaching staff Salary</b>		<b>4626651.00</b>	<b>By Fees</b>		<b>5831085.00</b>
Basic Pay	2118472.00		Tuition Fee	5801976.00	
D.A.	2257912.00		Breakage Fees	2400.00	
HRA	214267.00		L.C.Fees	50.00	
Principal Allowance	36000.00		Exam Fees	2659	
<b>To Non Teaching staff Salary</b>		<b>1793259.00</b>	<b>By Deficit During Year</b>		<b>3204034.73</b>
Basic Pay	831691.00				
D.A.	877745.00				
HRA	83823.00				
<b>To Recurring Expenses</b>		<b>1821641.73</b>			
Admission Regulating Authority	30000.00				
Advertisement Exps.	38711.00				
Affiliation Fee	470800.00				
Bank Commission	6723.73				
Book Binding Exps.	1080.00				
Building Insurance Exps.	6803.00				
Building Repairs	41300.00				
Chemical & Glassware Exps.	274772.00				
College Clean Exps.	20745.00				
Computer Repair Exps..	5200.00				
Consultancy Fee.	6000.00				
Digital Bord Exps.	42296.00				
S.U. E Suvidha Fee	2500.00				
Exam Exps.	8265.00				
Fees Regulating Authority	3145.00				
Function Exps.	37335.00				
Garden Maintenance	18560.00				
Internet Exps.	239374.00				
Laboratory Exps.	63850.00				
S.U. Lead College Fee	10400.00				
Light Bill Exps.	132530.00				
Misc. Exps.	62048.00				
MSBTE Enrollment Fee	10500.00				
News Paper & Magzin Exps.	4830.00				
Peon Dress Exps.	3858.00				
Postage & Telegram Exps.	6264.00				
Remuneration Exps.	5000.00				
Repair & Maintenance Exps.	5688.00				
Stationery Exps.	125589.00				
Telephone Bill Exps.	1050.00				
Transport Exps.	2200.00				
Travelling Exps.	46525.00				
Wages Exps.	9000.00				
Watchman Salary Exps.	74000.00				
Web Disen Exps.	4700.00				
<b>To Depreciation</b>		<b>793568.00</b>			
<b>Total</b>		<b>9035119.73</b>	<b>Total</b>		<b>9035119.73</b>

AS PER OUR REPORT OF EVEN DATE FOR D.D. POMAJE & COMPANY CHARTERED ACCOUNTANTS

DR. SHIVAJIRAO KADAM COLLEGE OF PHARMACY, SANGLI

Chairman  
 Teerthankar Education Society Dr. Shivajirao Kadam College of Pharmacy Daganvat, Sangli.

Principal,  
 Dr. Shivajirao Kadam College of Pharmacy Daganvat, Kasabe Digraj, Sangli.

(D.D. POMAJE) PARTNER  
 M. NO.035214  
 SANGLI  
 DATE: 15 OCT 2018

**Internet Expenses 2017-2018**



**Teerthankar Education Society's  
Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

Teerthankar Education Society's  
Dr. Shivajirao Kadam College of Pharmacy, (B. Pharmacy) Kasabe Digras, Sangli  
Income & Expenditure A/c for the year ending 01/04/2018 to 31/03/2019

EXPENDITURE	Amount Rs.	Amount Rs.	INCOME	Amount Rs.	Amount Rs.
To Teaching staff Salary		7114520.00	By Fees		12094314.25
Basic Pay	3107256.00		Tuition Fee	11471953.75	
D.A.	3652102.00		Development Fees	329452.00	
HRA	319162.00		Bonafide Fees	350.00	
Principal Allowance	36000.00		Exam Fees	27048.50	
		2368319.00	Admission Form Fees	6500.00	
To Non Teaching staff Salary			Admission Cancell Fees	1000.00	
Basic Pay	1386997.00		Shivaji University Fees	46110	
D.A.	912823.00				
HRA	68499.00		By Deficit During Year		931249.33
		2608766.58			
To Recurring Expenses					
Admission Regulating Authority	33635.00				
Advertisement Exps.	82353.00				
Affiliation Fee	560220.00				
Bank Commission	12557.58				
Building Repairs	223948.00				
Chemical & Glassware Exps.	916031.00				
Computer Repairs & Maintenance	11800.00				
Function Exps.	37900.00				
Garden Maintenance	5950.00				
Income Tax Interest & penalty	51830.00				
Internet Exps.	30420.00				
Laboratory Exps.	65264.00				
Light Bill Exps.	176330.00				
Office Expenses	47709.00				
Postage & Telegram Exps.	7513.00				
Printing Exp	117110.00				
Remuneration Exps.	5000.00				
Repair & Maintenance Exps.	12040.00				
Shivaji University Fees	42930.00				
Stationery Exps.	47572.00				
Teaching Staff Training Program	12000.00				
Transport Exps.	4000.00				
Travelling Exps.	104654.00				
		922058.00			
To Depreciation					
<b>Total</b>		<b>13013663.58</b>	<b>Total</b>		<b>13013663.58</b>

AS PER OUR REPORT OF EVEN DATE  
FOR D.D. POMAJE & COMPANY  
CHARTERED ACCOUNTANTS

DR. SHIVAJIRAO KADAM COLLEGE OF PHARMACY, SANGLI

*[Signature]*  
(D.D. POMAJE) PARTNER  
M. NO.035214  
SANGLI  
DATE:



*[Signature]*  
Chairman  
Teerthankar Education Society Dr. Shivajirao Kadam College  
Kasabe Digras, Sangli  
of P. Kasabe Digras, Sangli.

125 OCT 2019

**Internet Expenses 2018-2019**



**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**


Teerthankar Education Society's  
Dr. Shivajirao Kadam College of Pharmacy, (B. Pharmacy) Kasabe Digraj Sangli  
Income & Expenditure A/c for the year ending 01/04/2019 to 31/03/2020

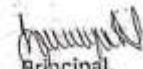
EXPENDITURE	Amount Rs.	Amount Rs.	INCOME	Amount Rs.	Amount Rs.
To Teaching staff Salary		12132792.00	By Fee		15773800.7
Basic Pay	4698961.00		Tuition Fee	15389286.75	
D.A.	6930953.00		Development Fee	363474.00	
HRA	468878.00		L.C. Fee	100.00	
Principal Allowance	33000.00		Exam Fees	20000.00	
			Admission Cancell. Fee	1000.00	
To Non Teaching staff Salary		1971546.00	By Misc Fee		250000.0
Basic Pay	764152.00		Consultancy Laboratory Test	250000.00	
D.A.	1130954.00				
HRA	76440.00				
To Recurring Expenses		2264534.73	By Shivaji University Fee		75344.0
Admission Regulating Authority	40000.00		Ashwamedh Fee	6840.00	
Advertisement Exps.	83491.00		Contribution for Fund	2280.00	
Affiliation Fee	296920.00		E-Suvidha Fee Exp(S.U.)	11400.00	
Audit Fee	7080.00		Eligibility Fee	7400.00	
Bank Commission	6835.73		Lead College Fee	22800.00	
Building Repairs	175282.00		Sports Contribution Pro-Rata Fee	5700.00	
Chemical & Glassware Exps.	680213.00		Students Insurance	11400.00	
Computer Repairs & Maintenance	14780.00		Students Yuvak Mavashava Fee	7524.00	
Exam Exp	20000.00				
Function Exps.	65345.00		By Deficit During Year		1658917.9
Garden Maintenance	13650.00				
Internet Exps.	75143.00				
Laboratory Exps.	191977.00				
Light Bill Exps.	155110.00				
Office Expenses	66253.00				
Pharmacy Member Fee	18000.00				
Postage & Telegram Exps.	3242.00				
Printing Exp	162596.00				
Professional Tax Notice	9000.00				
Remuneration Exps.	4000.00				
Sports Exp	11781.00				
Stationery Exps.	95055.00				
Travelling Exps.	73781.00				
To Shivaji University Fee		75344.00			
Ashwamedh Fee	6840.00				
Contribution for Fund	2280.00				
E-Suvidha Fee Exp(S.U.)	11400.00				
Eligibility Fee	7400.00				
Lead College Fee	22800.00				
Sports Contribution Pro-Rata Fee	5700.00				
Students Insurance	11400.00				
Students Yuvak Mavashava Fee	7524.00				
To Depreciation		1313926.00			
<b>Total</b>		<b>17758142.73</b>	<b>Total</b>		<b>17758142.7</b>

Examined & Found Correct as per books of Account

DR. SHIVAJIRAO KADAM COLLEGE OF PHARMACY, SANGLI

For D. D. Pomaje & Company  
Chartered Accountants.  
(D. D. Pomaje) Partner  
M.N.V. 035214  
SANGLI  
DATE: 30 OCT 2020

 Chairman  
Teerthankar Education Society Dr. Shivajirao Kadam Coll  
of Pharmacy Baganvat,  
Kasabe Digraj, Sangli

 Principal,  
Teerthankar Education Society Dr. Shivajirao Kadam Coll  
of Pharmacy Baganvat,  
Kasabe Digraj, Sangli.

**Internet Expenses 2019-2020**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy, (B. Pharmacy) Kasabe Digraj Sangli**  
**Income & Expenditure A/c for the year ending 01/04/2020 to 31/03/2021**

EXPENDITURE	Amount Rs.	Amount Rs.	INCOME	Amount Rs.	Amount Rs.
<b>To Teaching staff Salary</b>		17512102.00	<b>By Fee</b>	14229599.75	14249379.75
Basic Pay	6801530.00		Tuition Fee	19700.00	
D.A.	9991430.00		Development Fee		134334.00
HRA	680142.00		<b>By Shivaji University Fee</b>	9990.00	
Principal Allowance	39000.00		Ashwamedh Fee	3330.00	
<b>To Non Teaching staff Salary</b>		4297755.00	Contribution for Fund	16650.00	
Basic Pay	1691944.00		E-Suvidha Fee Exp(S.U.)	29800.00	
D.A.	2436733.00		Eligibility Fee	33300.00	
HRA	169078.00		Lead College Fee	8325.00	
<b>To Recurring Expenses</b>		2516440.92	Sports Contribution Pro-Rata Fee	16650.00	
Advertisement Exps.	99336.00		Students Insurance	10989.00	
Affiliation Fee	861200.00		Students Yuvak Mavashveva Fee	5300.00	
Bank Commission	9941.92		Staff Insurance		
Building Repairs	45430.00		<b>By Deficit During Year</b>		11227797.17
Chemical & Glassware Exps.	811327.00				
Computer Repairs & Maintenance	13749.00				
Consultant Fee	12000.00				
Function Exps.	48700.00				
Income Tax Interest & Penalty	15210.00				
<b>Internet Exps.</b>	12727.00				
Laboratory Exps.	252093.00				
Light Bill Exps.	78220.00				
Office Expenses	24333.00				
Postage & Telegram Exps.	5726.00				
Printing Exp	146370.00				
Repairs & Maintenance	28882.00				
Stationery Exps.	25631.00				
Travelling Exps.	24765.00				
<b>To Shivaji University Fee</b>		134334.00			
Ashwamedh Fee	9990.00				
Contribution for Fund	3330.00				
E-Suvidha Fee Exp(S.U.)	16650.00				
Eligibility Fee	29800.00				
Lead College Fee	33300.00				
Sports Contribution Pro-Rata Fee	8325.00				
Students Insurance	16650.00				
Students Yuvak Mavashveva Fee	10989.00				
Staff Insurance	5300.00				
<b>To Depreciation</b>		1150879.00			
<b>Total</b>		<b>25611510.92</b>	<b>Total</b>		<b>25611510.92</b>

DR. SHIVAJIRAO KADAM COLLEGE OF PHARMACY, SANGLI



Examined & found Correct as per books of Account

For D. D. Pomaje & Company  
 Chartered Accountants.

(D. D. Pomaje) Partner  
 M.No. 035214

21 DEC 2021

VOIN: 21035214 AAAA BT 8838

Chairman

Teerthankar Education Society  
 Kasabe Digraj, Sangli

Principal,

Dr. Shivajirao Kadam College of Pharmacy Baganvat,  
 Kasabe Digraj, Sangli.

**Internet Expenses 2020-2021**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

Teerthankar Education Society's  
 Dr. Shivajirao Kadam College of Pharmacy, (B. Pharmacy) Kasabe Digraj Sangli  
 Income & Expenditure A/c for the year ending 31/03/2022

EXPENDITURE	Amount Rs.	Amount Rs.	INCOME	Amount Rs.	Amount Rs.
<b>To Teaching staff Salary</b>		<b>30079724.00</b>	<b>By Fee</b>		<b>26471737.50</b>
Basic Pay	6875064.00		Tuition Fee	26158537.50	
D.A	12472126.00		Development Fee	4500.00	
HRA	687534.00		Exam Fee	110680.00	
Principal Allowance	36000.00				167276.00
<b>To Non Teaching staff Salary</b>		<b>4623871.00</b>	<b>To Shivaji University Fee</b>		
Basic Pay	1616560.00		Ashwamedh Fee	12270.00	
D.A	2815580.00		Eligibility Fee	13100	
HRA	161731.00		E-Suvidha Fee Expt(S.U.)	20450.00	
			Lead College Fee	49900.00	
			Sports Contribution Pro-Rata Fee	10225.00	
			Staff Insurance	5300.00	
			Student Accident / Medical	8180.00	
			Students Insurance	20450.00	
			Students Yuvak Mavashava Fee	15951.00	
			Youth Hostel	20450.00	
<b>To Recurring Expenses</b>		<b>3447838.03</b>	<b>By Deficit During Year</b>		<b>2722486.53</b>
Admission Regulating Authority	110130.00				
Advertisement Exps.	78499.00				
Affiliation Fee	262837.00				
Bank Commission	12596.03				
Building Insurance	16314.00				
Building Repairs	453309.00				
Chemical & Glassware Exps.	1407304.00				
Computer Repairs & Maintenance	46780.00				
Consultant Fee	33800.00				
Eligibility Late Fees	8100.00				
Exam Exps.	78000.00				
Faculty Training Exps	50000.00				
Fees Regulating Authority Fee	15000.00				
Junction Exps.	22535.00				
Garden Maintenance	8525.00				
Guest Lecture Exp	10500.00				
Income Tax Interest & Penalty	170.00				
Internet Exps.	66403.00				
Laboratory Exps.	99222.00				
Light Bill Exps.	160370.00				
Office Expenses	70957.00				
Printing & Stationery Exp	214081.00				
Professional Tax Let Fee	200.00				
Repairs & Maintenance	25775.00				
Student Development Expenses	110000.00				
Transport Exp	5280.00				
Travelling Exps.	81151.00				
<b>To Shivaji University Fee</b>		<b>167276.00</b>			
Ashwamedh Fee	12270.00				
Eligibility Fee	13100				
E-Suvidha Fee Expt(S.U.)	20450.00				
Lead College Fee	49900.00				
Sports Contribution Pro-Rata Fee	10225.00				
Staff Insurance	5300.00				
Student Accident / Medical	8180.00				
Students Insurance	20450.00				
Students Yuvak Mavashava Fee	15951.00				
Youth Hostel	20450.00				
<b>To Depreciation</b>		<b>1053791.00</b>			
<b>Total</b>		<b>29363500.03</b>	<b>Total</b>		<b>29363500.03</b>

Examined & Found Correct as per books of account  
 For D. D. Pomaje And Company  
 Chartered Accountants  
 (D. D. Pomaje) Partner  
 (M.No.035214)  
 5 NOV 2022

DR. SHIVAJIRAO KADAM COLLEGE OF PHARMACY, SANGLI

Chairman  
 Teerthankar Education Society, Kasabe Digraj, Sangli

Principal,  
 Dr. Shivajirao Kadam College of Pharmacy Baganvat,

**Internet Expenses 2021-2022**



# Leave Facility

- At our institute, we understand the importance of work-life balance and recognize that employees may need time off for various personal reasons. To support our staff members in maintaining a healthy equilibrium, we offer a **range of leave options** to accommodate their diverse needs like, Casual leave, medical leave, Earned leave, also Maternity, Paternity leave for eligible members.
- **On duty leave** for attending Seminars and Workshops, University examinations or other official work



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**



To,  
 Principal  
 Dr. Shivajirao College of pharmacy, Kasabe digraj.

Respected Sir,  
 I am applying for CL / MT / DL / EL / L.W.P. Giving the following particulars  
 Name of Applicant: Nirmala Vijaykumar Gurav  
 Designation: Sr. Clerk  
 Department: Office  
 Reason: Family function  
 No. of days Required: 01 Day & Date On/ From: 03-08-2017 To: 04-08-2017  
 Alternative Arrangements made:

Sr. No	Name of staff	Type of work	Sign
1.	Mahesh Lande	Office work	<i>M. Lande</i>
2.	Anil Kadam	—	<i>A. Kadam</i>

Thanking You.

Yours Faithfully  
 (N. Gurav)

Leave Details:

Nature of Leave	Previous Balance	No of days required	Balance after utilizing present leave	Signature of HOD
Casual Leave				
Medical Leave				
Duty Leave				
Earn Leave				
L.W.P.				

Clerk

Remarks: He/ She has Granted / Not-Granted 01 days of C.L. Leave.

*(Signature)*  
 Principal  
 Dr. Shivajirao Kadam College of Pharmacy  
 Kasabe Digraj, Sangli.

**Casual Leave Application by Mrs. Nirmala Gurav  
 (Office staff)**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**



To,  
 Principal  
 Dr. Shivajirao College of pharmacy, Kasabe digraj.

Respected Sir,  
 I am applying for PL/ML/PL/EL/LWP. Giving the following particulars  
 Name of Applicant: Abhijeet Ashaks Lad  
 Designation: Peon  
 Department: Admin. Lab  
 Reason: NOT feeling well  
 No. of days Required: 3 Day & Date On/ From: 27-8-18 To: —  
 Alternative Arrangements made:

Sr. No	Name of staff	Type of work	Sign

Thanking You.

Abhijeet  
 Yours Faithfully  
 (Abhijeet Lad.....)

Leave Details:

Nature of Leave	Previous Balance	No of days required	Balance after utilizing present leave	Signature of HOD
Casual Leave				
Medical Leave				
Duty Leave				
Earn Leave				
L.W.P.				

Clerk

Remarks: He/ She has  Granted /  Not-Granted 3 days of ML Leave.

Geetap  
 Principal  
 Dr. Shivajirao Kadam College of Pharmacy  
 Kasabe Digraj, Sangli.

**Medical Leave Application by Mr. Abhijit Lad  
 (Non-teaching staff - Peon)**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**



To,  
 Principal  
 Dr. Shivajirao College of pharmacy, Kasabe digraj.

Respected Sir,  
 I am applying for CL/ML/DL/EL/L.W.P. Giving the following particulars  
 Name of Applicant: Mr. GODFREY RUDOLPH MATHEWS  
 Designation: Assistant Professor  
 Department: B. Pharmacy (Pharmacology)  
 Reason: Engagement  
 No. of days Required: 02 Day & Date On/ From: 02/03/2019, To 04/03/2019  
 Alternative Arrangements made:

Sr. No	Name of staff	Type of work	Sign
01	Mr. Shankar J. Joshi	Lecture	
02	Mr. Ajit V. Dale	Lecture	

Thanking You.

*Mathews*  
 Yours Faithfully  
 (...Mr. G.R. Mathews...)

Leave Details:

Nature of Leave	Previous Balance	No of days required	Balance after utilizing present leave	Signature of HOD
Casual Leave				
Medical Leave				
Duty Leave				
Earn Leave				
L.W.P.				

Clerk

Remarks: He/She has Granted / Not Granted ..... days of Casual Leave.

*Shree*  
 Principal  
 Dr. Shivajirao Kadam College of Pharmacy  
 Kasabe Digraj, Sangli.

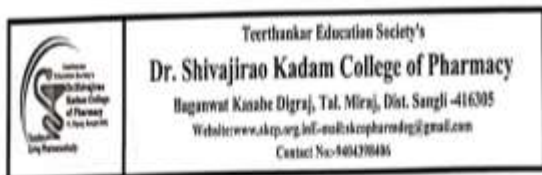
**Casual Leave Application by Mr. Godfrey Mathews  
 (Teaching staff)**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**



To,  
 Principal  
 Dr. Shivajirao College of pharmacy, Kanabe digraj.

Respected Sir,  
 I am applying for  GL/  ML/  DL/  BU/  L.W.P. Giving the following particulars  
 Name of Applicant: Rameshwar Madhukar Ardad  
 Designation: Assistant Professor  
 Department: Pharmacology  
 Reason: External examiner  
 No. of days Required: 11 Day & Date On/ From: 20-11-19 To 30-11-19  
 Alternative Arrangements made:

Sr. No	Name of staff	Type of work	Sign

Thanking You.

Yours Faithfully  
 (.....Rameshwar.....)

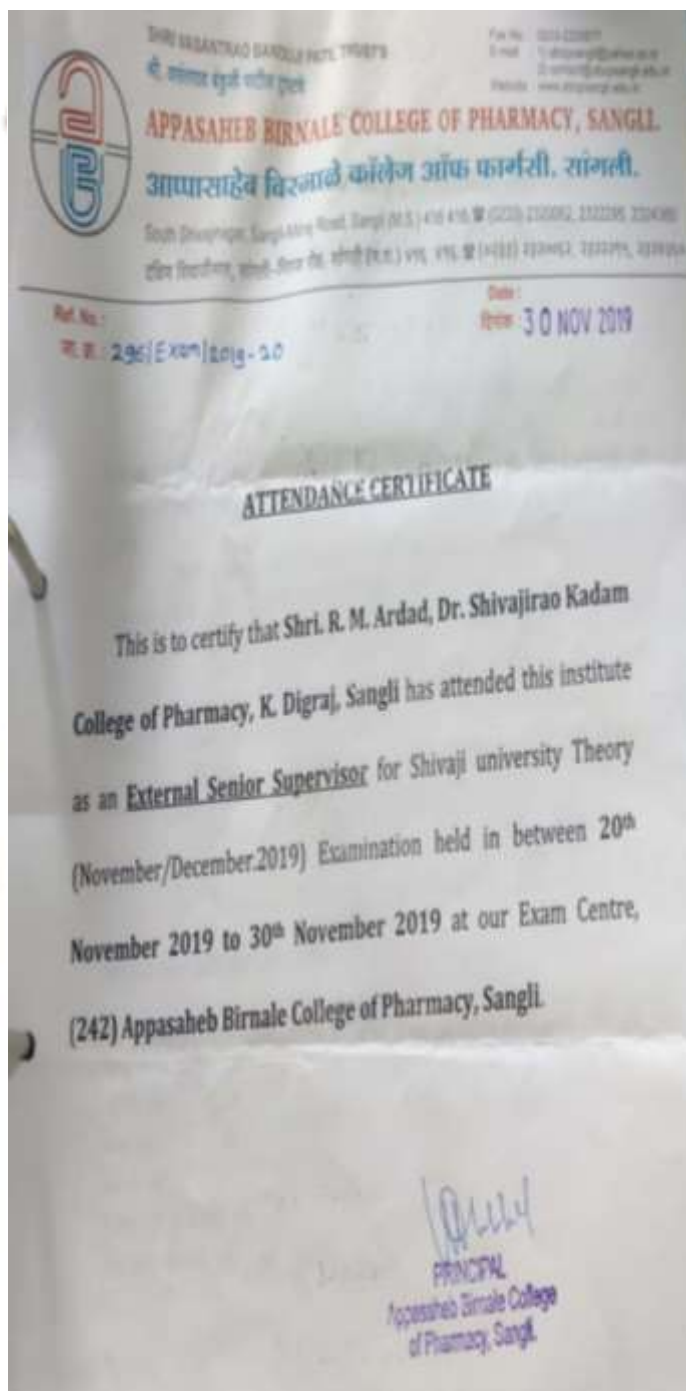
Leave Details:

Nature of Leave	Previous Balance	No of days required	Balance after utilizing present leave	Signature of HOD
Casual Leave				
Medical Leave				
Duty Leave				
Earn Leave				
L.W.P.				

Clerk

Remarks: Ho/ She has Granted /Not-Granted 11 days of DL Leave.

(.....Rameshwar.....)  
 Principal  
 Dr. Shivajirao Kadam College of Pharmacy  
 Kanabe Digraj, Sangli.



**Duty Leave Application by Mr. Ram Ardad (Teaching staff)**





Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**



To,  
 Principal  
 Dr. Shivajirao College of pharmacy, Kasbe digraj.

Respected Sir,  
 I am applying for CL/ ML/ DL/ EL/ L.W.P. Giving the following particulars  
 Name of Applicant: Suhas Guresh Awati  
 Designation: Asst. Prof.  
 Department: Pharm. Chemistry  
 Reason: External Examiner at TCC, Warananagar.  
 No. of days Required: 02 Day & Date On/ From 12/03/22 To 13/03/22 Saturday  
 Alternative Arrangements made:

Sr. No	Name of staff	Type of work	Sign
	<u>Dr. Sanika P. H.</u>	<u>Lecture.</u>	

Thanking You.

*Suhas*  
 Yours Faithfully  
 (Suhas S. Awati)

Leave Details:

Nature of Leave	Previous Balance	No of days required	Balance after utilizing present leave	Signature of HOD
Casual Leave				
Medical Leave				
Duty Leave				
Earn Leave				
L.W.P.				

Remarks: He/ She has Gramed / Not Gramed 02 days of DL Leave.

Clerk

*Suhas*  
 Principal  
 Dr. Shivajirao Kadam College of Pharmacy  
 Kasbe Digrj, Sangli.

"Swavlambi Shikshan Hech Amache Brid"

**ANANDI SHIKSHAN PRASARAK MANDAL**

OFFICE : KALAMBE TARK KALE TAL : KARVEER, DIST. KOLHAPUR - 416205  
 Ph. (0231) - 2440031 Mob. 9822101026 / 9421175722  
 Email : anandishikshanprasarak.mandal@gmail.com

Under President : Mr. Satish Pandurang Desai M.A., M.P.Ed.  
 Secretary : Mrs. Dr. Vidhya Satish Desai M.A., M.Ed., G.D.C.&A. M.Phil, Ph.D

Ref. No : 135/2021-22 Date : 23/03/2022

पति,  
 डॉ. एस बी पाटील  
 आदर्श कॉलेज ऑफ फार्मसी  
 विटा

विषय: विद्यापीठ निवड समिती मार्फत घेण्यात येणाऱ्या मुलाखतीस  
 विषयतज्ञ (Pharmacology) म्हणून उपस्थित राहणे बाबत

महोदय,  
 उपरोक्त विषयास अनुसरून आपणास कळविण्यात येते कि  
 आमच्या आनंदी शिक्षण प्रसारक मंडळ संचालित आनंदी फार्मसी कॉलेज,  
 कळंबे तर्फे कळे ता करवीर, जि कोल्हापूर या कॉलेज मधील सहयोगी  
 प्राध्यापक या पदासाठी आपली विद्यापीठ मार्फत विषयतज्ञ  
 (Pharmacology) म्हणून निवड करण्यात आली आहे. तरी आपण  
 आमच्या कॉलेज मध्ये दि 13/03/2022 रोजी विद्यापीठ निवड समिती  
 मार्फत मुलाखती घेण्यासाठी उपस्थित राहावे हि विनंती  
 मे. कळंबे

आपला विश्वासू  
*Suhas*  
**Chairman**  
 Anandi Shikshan Prasarak Mandal  
 Kalambe Tark Kale, Tal. Karveer  
 Dist. Kolhapur

मुलाखत स्थळ: आनंदी फार्मसी कॉलेज, कळंबे तर्फे कळे/ता करवीर, जि कोल्हापूर  
 मुलाखतीची वेळ: सकाळी 10.00 वाजता

**Duty Leave Application by Mr. Suhas Awati  
 (Teaching staff)**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

**APPLICATION FOR MATERNITY BENEFIT**

To,  
Principal,  
Dr. Shivajirao Kadam College of Pharmacy,  
Kasbe Digraj, Sangli.

Subject- Application for maternity benefit

- Name and address of applicant : Dr. Harshada Ajit Patil  
H no 2216, Dhavalves Varche galli  
Tasgaon
- Age and date of birth : 34, 27/12/1989
- Name of husband : Mr. Ajit Patangrao Patil
- Date of confinement : 14/09/2019
- Have you applied for this benefit earlier : No
- If so how many times and give details : NA
- Date of registration : 17/09/2019
- Date of payment from to last month : 4/09/2019 to 2/12/2020
- Payment amount (Total) :  
(a) Name of bank and place : Union Bank of India,  
Kasbe digraj Sangli
- List of documents submitted:  
(a) Copy of Challans or copy of Pass book : Bank account statement  
(b) Medical certificate in original : Medical certificate

The facts furnished above are true to my knowledge and information.

Place: Kasbe digraj  
Date: 20/08/2019

Name and Signature of applicant  
Dr. Harshada A. Patil

Received by office  
PRINCIPAL,  
Dr. Shivajirao Kadam College  
of Pharmacy (Degree)  
Kasbe-Digraj, Sangli.



**FORM OF MEDICAL CERTIFICATE**

I have examined Smt. Harshada Ajit Patil age 32 and wife of Shri Ajit Patangrao Patil  
She had delivered a child on 3<sup>rd</sup> May 2020.

Place: Tasgaon  
Date:

Name of Doctor and Seal

**Dr. Rahul N. Arve**  
M.S. (Ob & Gyn.)  
Consulting Gynaecologist  
Reg No. 2019-202491  
TASGAON Dist Sangli

**ARVE HOSPITAL**  
Varad Residency,  
Vita Road, TASGAON  
Dist. Sangli.

**Maternity Leave Application by Mrs. Harshada Patil  
(Teaching staff)**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

APPLICATION FOR MATERNITY BENEFIT

To,  
Principal,  
Dr. Shivajirao Kadam College of Pharmacy,  
Kasbe Digras, Sangli.

Subject- Application for maternity benefit

1. Name and address of applicant	: Mrs. Shradhha Pandhare
2. Age and date of birth	: 31 9/5/1997
3. Name of husband	: Mr. Ranjay Nikhant Pandhare
4. Date of confinement	: 16/08/2019
5. Have you applied for this benefit earlier	: -
6. If so how many times and give details	: -
7. Date of registration	: 12/2/2019
8. Date of payment from to last month	: 01/10/2019 to 15/08/2019
9. Payment amount (Total)	: 116000/-
10. Name of bank and place	: Union bank Kasbe Digras
11. List of documents submitted:	
(a) Copy of Challans or copy of Pass book	: -
(b) Medical certificate in original.	: -

The facts furnished above are true to my knowledge and information.

Place: Kasbe Digras  
Date: 14/08/2019

*Shradhha*  
Name and Signature of applicant

*Received & Forwarded to office*  
*66*  
PRINCIPAL,  
Dr. Shivajirao Kadam College  
of Pharmacy (Degree)  
Kasbe-Digras, Sangli.

FORM OF MEDICAL CERTIFICATE

(To be obtained from a Medical Officer not below the rank of an Assistant Surgeon)

I have examined Mrs. Shradhha Pandhare age 31 and wife of Mr. Ranjay Nikhant Pandhare she is pregnant running \_\_\_\_\_ month. She had delivered a child on 16/08/2019.

Place: Sangli  
Date: \_\_\_\_\_

*Shobha S. Kale*  
Name of Doctor and Seal

Dr. Mrs. Shobha S. Kale  
M.D.  
Consulting Gynecologist  
Reg. No. 42930

**Maternity Leave Application by Mrs. Shradhha Pandhare  
(Non-Teaching staff)**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

**APPLICATION FOR PATERNITY BENEFIT**

To,  
Principal,  
Dr. Shivajirao Kadam College of Pharmacy,  
Kasabe Digraj, Sangli

Subject – Application for paternity benefit

1. Name and address of applicant : Mr. Ajit B. Halunde A/P. Ashta.
2. Age and date of birth : 35, DOB-07-06-1983
3. Name of wife : Sujata
4. Date of confinement : 13-April-2022
5. Have u applied for this benefit earlier : No
6. If so, how many times and give details : -
7. Date of registration : 13.4.2022
8. Date of payment from last month : 11.05.2022
9. Payment amount : 22094/-
10. Name of bank and place : Union Bank of India,  
Br. K. Digraj.
11. List of documents submitted  
(a) Copy of challans or passbook : ✓  
(b) Medical certificate of wife :

The facts Furnished above are true to my knowledge and information.

Place: Kasabe Digraj

Date: 13-April-2022

(Name and signature of applicant)

Mr. Ajit B. Halunde.



**Paternity Leave Application by Mr. Ajit Halunde  
(Non-Teaching staff)**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

***CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT***

***6.3: Faculty Empowerment Strategies***

# **Uniform Allowances**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

**Akshay Textile**  
 'Kashinath' 1st Floor, Manisha State Bank Col.,  
 Sahyadri Nagar, Vishrambag, Sangli-416 416  
 GSTIN : 27AAXPW6936C1ZX

**CASH / CREDIT MEMO**  
 Cell : 9325666419 / 21117  
 8007257055  
 INVOICE No. 468  
 Date 17/6/2021

Name of Goods Recipient  
 To: S.K.C.P. Digraj Contact No: \_\_\_\_\_  
 STATE: Maharashtra

Sr. No.	Description	HSN CODE	Rate of GST %	Qty	Rate ₹	Amount ₹
1	Shirt Pant Uniform	63	5%	1243	950/-	11400/-

Amount in Rupees Eleven Thousand Nine Hundred and Seventy only

Gross Total: 11400/-  
 Loading Charges: -  
 C GST @ 5%: 285/-  
 S GST @ 5%: 285/-  
 I GST %: -  
 Discount: -  
 TOTAL: 11970/-

Our RATNAKAR BANK LTD.  
 A/c No. 40900157069  
 IFS Code : RATN0000003  
 Please send Cheque/DD within 30 days from bill Date,  
 Otherwise 24% interest should be charged.  
 Subject to Sangli Jurisdiction

**For Akshay Textile**  
Komalata  
 Authorised Signatory

Goods Receiver's Signature (With Rubber Stamp)

Teerthankar Education Society's  
 Dr. Shivajirao Kadam College of Pharmacy, (B. Pharmacy) Kanche Digraj Sangli  
 Income & Expenditure A/c for the year ending 31/03/2022

EXPENDITURE	Amount Rs.	Amount Rs.	INCOME	Amount Rs.	Amount Rs.
To Teaching staff Salary		2867924.00	By Fee		2407317.50
Basic Pay	687704.00		Tuition Fee	2118151.00	
D.A.	1347128.00		Development Fee	4700.00	
HRA	487114.00		Exam Fee	11000.00	
Principal Allowance	30000.00				
To Non Teaching staff Salary		4633871.00	To Shivaji University Fee		147278.00
Basic Pay	1014700.00		Achivement Fee	13270.00	
D.A.	2047500.00		Eligibility Fee	11190.00	
HRA	667114.00		E-Societies Fee Exp(S.U.)	20430.00	
			Local College Fee	40900.00	
			Sports Contribution Pro-Rate Fee	10223.00	
			Staff Insurance	3700.00	
			Students Accident / Medical	8188.00	
			Students Insurance	20430.00	
			Students Yashwantrao Fee	15951.00	
			Youth Hostel	20430.00	
To Renewing Expenses		3447638.00			
Admission Regulating Authority	118130.00				
Advertisement Exp.	76490.00				
Affiliation Fee	203817.00				
Bank Commission	12706.00				
Building Insurance	16214.00				
Building Repairs	412290.00				
Chemical & Glassware Exp.	1407204.00				
Computer Repairs & Maintenance	46700.00				
Consultant Fee	12000.00				
Eligibility Lab Fee	8100.00				
Exam Exp.	70000.00				
Faculty Training Exp.	30000.00				
Fees Regulating Authority Fee	13000.00				
Inventory Exp.	21553.00				
Carbon Maintenance	8523.00				
Guest Lecturer Exp.	10500.00				
Income Tax Interest & Penalty	170.00				
Interest Exp.	64412.00				
Laboratory Exp.	95212.00				
Light Bill Exp.	146719.00				
Office Expenses	70857.00				
Printing & Stationery Exp.	21400.00				
Professional Tax Lab Fee	300.00				
Repairs & Maintenance	25775.00				
Student Development Expenses	118000.00				
Transport Exp.	3380.00				
Traveling Exp.	8115.00				
To Shivaji University Fee		147278.00			
Achivement Fee	13270.00				
Eligibility Fee	11190.00				
E-Societies Fee Exp(S.U.)	20430.00				
Local College Fee	40900.00				
Sports Contribution Pro-Rate Fee	10223.00				
Staff Insurance	3700.00				
Students Accident / Medical	8188.00				
Students Insurance	20430.00				
Students Yashwantrao Fee	15951.00				
Youth Hostel	20430.00				
To Depreciation		161791.00			
Total	2867924.00		Total	2867924.00	

Prepared & Issued Correct as per books of account  
 For D. Q. Pansaje And Company  
 Chartered Accountants  
 D. Q. Pansaje Partner  
 (M.No. 495214)  
 5 NOV 2022

Chairman  
 Teerthankar Education Society, Dr. Shivajirao Kadam College  
 of Pharmacy Sangli

Principal  
 Dr. Shivajirao Kadam College  
 of Pharmacy Sangli

**Uniform Allowances**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

**CASH MEMO**      अ.सं. : 2314243, 2310361 (R)  
 ॥ श्री गजानन प्रसाद ॥

**मनमोहन कलॉथ स्टोअर्स**      324  
 फॅन्सी शुटींग, शर्टींगसाठी, मेनरोड, माघवनगर

विल नं. : 3743      ता. :

श्री. सुजय ओवल्स मंगार

तपशील	कमी व मिटर	दर	रुपये	पैसे
शुटींग डिस	2	9900	23400	00
एकूण			23400	00

Paid by **Cheque**  
 Ch.No. ....  
 Date **15 DEC 2017**

एकदा विकलेला माल परत घेतला जाणार नाही.  
 \*We hereby certify that my/our registration certificate under the Maharashtra Value Added Tax Act 2002 is in force on the date on which the sale of the goods specified in this tax invoice is made by us and that the transaction of sales covered by this tax invoice has been affected by us and it shall be accounted for in the turn over of sales while filing of return and the due tax, if any, payable on the sale has been paid or shall be paid.\*

सही Arjun

**CASH / CREDIT MEMO**      नंबर / फल रीसिप्ट

Form No. 3764135466      अ.सं. 018  
 सौ. सुविता नं. हंगारे      अ.सं. 230412017  
 मु.पो. टारने टिपण      ता. मिरज, जि. सांगली.

QTY	PARTICULAR	RATE	AMOUNT
52	प्रीपरन	15	780.00
01	रुप	20	20.00
01	मामक		
TOTAL			782.00

Thank You Arjun

**CASH / CREDIT MEMO**      नंबर / फल रीसिप्ट

Form No. 1910412017      अ.सं. 017  
 सौ. सुविता नं. हंगारे      अ.सं. 1910412017  
 मु.पो. कसवे टिपण      ता. मिरज, जि. सांगली.

सौ. शिवजीराव संघुळकर ऑफिस मंगार  
 नमर नं. 324

QTY	PARTICULAR	RATE	AMOUNT
48	डिपल	15	720.00
TOTAL			720.00

Thank You Arjun



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

**Teerthankar Education Society's  
 Dr. Shivajirao Kadam College of Pharmacy, (B. Pharmacy) Kasbe Digrj Sangli  
 Income & Expenditure A/c for the year ending 01/04/2017 to 31/03/2018**

EXPENDITURE	Amount Rs.	Amount Rs.	INCOME	Amount Rs.	Amount Rs.
<b>To Teaching staff Salary</b>		<b>4626651.00</b>	<b>By Fees</b>		<b>5831085.00</b>
Basic Pay	2118472.00		Tuition Fee	5801976.00	
D.A.	2257912.00		Breakage Fees	2400.00	
HRA	214267.00		L.C.Fees	50.00	
Principal Allowance	36000.00		Exam Fees	2669	
<b>To Non Teaching staff Salary</b>		<b>1793259.00</b>	<b>By Deficit During Year</b>		<b>3204034.73</b>
Basic Pay	831691.00				
D.A.	877745.00				
HRA	83823.00				
<b>To Recurring Expenses</b>		<b>1821641.73</b>			
Admission Regulating Authority	30000.00				
Advertisement Exps.	38711.00				
Affiliation Fee	470800.00				
Bank-Commission	6723.73				
Book Binding Exps.	1080.00				
Building Insurance Exps.	6803.00				
Building Repairs	41300.00				
Chemical & Glassware Exps.	274772.00				
College Clean Exps.	20745.00				
Computer Repair Exps.	5200.00				
Consultancy Fee	6000.00				
Digital Bord Exps.	42296.00				
S.U. E Suvidha Fee	2500.00				
Exam Exps.	8265.00				
Fees Regulating Authority	3145.00				
Function Exps.	37335.00				
Garden Maintenance	18560.00				
Internet Exps.	239374.00				
Laboratory Exps.	63850.00				
S.U. Lead College Fee	10400.00				
Light Bill Exps.	132530.00				
Misc. Exps.	62048.00				
MSBTE Enrollment Fee	10500.00				
News Paper & Magzin Exps.	4830.00				
Peon Dress Exps.	3858.00				
Postage & Telegram Exps.	6264.00				
Remuneration Exps.	5000.00				
Repalry & Maintenance Exps.	5688.00				
Stationery Exps.	125589.00				
Telephons Bill Exps.	1050.00				
Transport Exps.	2200.00				
Travelling Exps.	46525.00				
Wages Exps.	9000.00				
Watchman Salary Exps.	74000.00				
Web Disen Exps.	4700.00				
<b>To Depreciation</b>		<b>793568.00</b>			
<b>Total</b>		<b>9035119.73</b>	<b>Total</b>		<b>9035119.73</b>

AS PER OUR REPORT OF EVEN DATE FOR D.D. POMAJE & COMPANY CHARTERED ACCOUNTANTS

DR. SHIVAJIRAO KADAM COLLEGE OF PHARMACY, SANGLI

*[Signature]*  
Chairman  
Teerthankar Education Society Sangli.

*[Signature]*  
Principal,  
Dr. Shivajirao Kadam College of Pharmacy Baganvat, Kasbe Digrj, Sangli.

(D.D. POMAJE) PARTNER  
M. NO. 035214  
SANGLI  
DATE: 15 OCT 2018

**Uniform Allowances**





# Faculty Transportation

Our institute prioritizes the well-being and comfort of all our employees, including our female faculty members. We understand the importance of providing safe and convenient transportation options, particularly for those who may have concerns about commuting. Therefore, we are proud to offer **free transportation exclusively for our female faculty**. This service aims to provide them with a reliable and secure mode of transportation to and from the workplace. By offering this facility, we aim to foster a supportive and inclusive environment that promotes the professional growth and peace of mind of our female staff members.



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**



**Free transportation facility to faculty**

Vehicle – SUMO MH10 AW 6146

Vehicle Driver – Mr. Subhash M. Chougule.

Sr. No.	Name of Faculty	Sign
1.	Miss. Nikita Gurav	
2.	Mrs. Sarika Narade	
3.	Miss. Khushaboo Kankaliya	
4.	Mrs. Anuja Masale	
5.	Mrs. Ashwini Utage	
6.	Mrs. Priyadarshani Patil	
7.	Mrs. Sushma Desai	

**Female Faculty taking benefit of free transportation facility**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

Teerthankar Education Society's  
 Dr. Shivajirao Kadam College of Pharmacy, Kasabe Digraj, Sangli

**FUEL RECORD**

Aishwarya Petrol Pump      Duration- 01.05.22 to 15.05.22

Sr. No.	Date	Bus Number	Petrol /Diesel	Amount of fuel
1.	02.05.22	MH 43 H 5702	Diesel	2000/-
2.	02.05.22	MH 10 AW 5159	Diesel	4200/-
3.	04.05.22	New Bus	Diesel	3000/-
4.	04.05.22	MH 10 AW 5159	Diesel	7600/-
5.	05.05.22	MH 12 CT 9300	Diesel	7300/-
6.	06.05.22	MH 10 CR 4996	Diesel	5375/-
7.	06.05.22	MH 10 AW 5158	Diesel	7901/-
8.	07.05.22	MH 10 AW 6146	Diesel	3000/-
9.	09.05.22	MH 10 AW 5169	Diesel	7350/-
10.	11.05.22	MH 10 AW 5159	Diesel	7100/-
11.	13.05.22	MH 12 TC 9300	Diesel	7652/-
12.	13.05.22	MH 10 AW 5158	Diesel	7433/-
Amount (Requisition)				74,317/-
13.	09.05.22	MH 10 CN 4316	Petrol	2500/-
14.	12.05.22	MH 10 CN 4316	Petrol	2000/-
15.	13.05.22	MH 10 AW 6146	Diesel	4000/-
Amount (Without Requisition)				9500/-
Total Paid Amount (Requisition + Without Requisition)				82,817/-

Mr. Sagar A. Jadhav / Mr. Gajanan S. Patil  
 (Head, Transport Department)

Mr. Subhash H. Chougale



Dr. Sushma S. Awati  
 Principal (Admin)  
 Principal,  
 Dr. Shivajirao Kadam College  
 of Pharmacy Baganvat,  
 Kasabe Digraj, Sangli

Teerthankar Education Society's  
 Dr. Shivajirao Kadam College of Pharmacy, Kasabe Digraj, Sangli

**FUEL RECORD**

Aishwarya Petrol Pump      Duration- 16.05.22 to 31.05.22

Sr. No.	Date	Bus Number	Petrol /Diesel	Amount of fuel
1.	17.05.22	MH 10 AW 5169	Diesel	9100/-
2.	17.05.22	New Bus	Diesel	3000/-
3.	19.05.22	MH 10 AW 5159	Diesel	8231/-
4.	19.05.22	MH 10 CR 4996	Diesel	5661/-
5.	19.05.22	MH 10 AW 6146	Diesel	4000/-
6.	21.05.22	MH 12 TC 9300	Diesel	7301/-
7.	21.05.22	MH 10 AW 5158	Diesel	8850/-
8.	21.05.22	New Bus	Diesel	7074/-
9.	25.05.22	MH 10 AW 5169	Diesel	8783/-
10.	25.05.22	MH 10 AW 6146	Diesel	4000/-
11.	25.05.22	MH 10 CN 4316	Petrol	2000/-
12.	27.05.22	MH 10 AW 5159	Diesel	7500/-
13.	28.05.22	MH 10 AW 5158	Diesel	7400/-
14.	28.05.22	MH 10 CR 4996	Diesel	4049/-
15.	29.05.22	Generator	Diesel	2867/-
16.	29.05.22	Generator	Diesel	2867/-
17.	31.05.22	MH 10 AW 6146	Diesel	4000/-
Amount (Requisition)				97,483/-
18.	28.05.22	MH 12 TC 9300	Diesel	6150/-
19.	30.05.22	MH 10 CN 4316	Petrol	2000/-
Amount (Without Requisition)				8150/-
Total Paid Amount (Requisition + Without Requisition)				1,05,633/-

Mr. Sagar A. Jadhav / Mr. Gajanan S. Patil  
 (Head, Transport Department)

Mr. Subhash H. Chougale



Dr. Sushma S. Awati  
 Principal (Admin)  
 Principal,  
 Dr. Shivajirao Kadam College  
 of Pharmacy Baganvat,  
 Kasabe Digraj, Sangli

**Fuel bill records of MH 10AW 6146**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**


**6.3: Faculty Empowerment Strategies**


Teerthankar Education Society's  
 Dr. Shivajirao Kadam College of Pharmacy, Kasabe Digraj, Sangli


**FUEL RECORD**


Aishwarya Petrol Pump      Duration- 01.06.22 to 15.06.22

Sr. No.	Date	Bus Number	Petrol /Diesel	Amount of fuel
1.	01.06.22	MH 10 AW 5169	Diesel	849/-
2.	02.06.22	MH 10 CN 4316	Petrol	3120/-
3.	03.06.22	MH 10 CR 4996	Diesel	721/-
4.	04.06.22	MH 10 AW 5158	Diesel	1212/-
5.	04.06.22	MH 12 CT 9300	Diesel	2390/-
6.	06.06.22	MH 10 AW 5159	Diesel	8469/-
7.	06.06.22	MH 10 AW 5158	Diesel	7299/-
8.	06.06.22	MH 10 AW 5169	Diesel	9360/-
9.	06.06.22	MH 12 CT 9300	Diesel	6900/-
10.	07.06.22	MH 10 CR 4996	Diesel	5495/-
11.	07.06.22	MH 10 AW 6146	Diesel	400/-
12.	09.06.22	MH 10 AW 5158	Diesel	6177/-
13.	09.06.22	MH 10 AW 5169	Diesel	822/-
14.	09.09.22	MH 10 CN 4316	Petrol	2500/-
15.	10.06.22	MH 10 AW 5159	Diesel	8027/-
16.	10.06.22	MH 12 CT 9300	Diesel	7500/-
17.	11.06.22	MH 10 CR 4996	Diesel	4000/-
18.	13.06.22	MH 10 AW 6146	Diesel	4006/-
<b>Total Paid Amount (Requisition)</b>				1,01,669/-

  
 Mr. Sagar A. Jadhav / Mr. Gajanan S. Patil  
 (Head, Transport Department)

  
 Mr. Subhash N. Chougale

  
 Dr. Suhas S. Awati  
 Principal (Admin)  
 Dr. Shivajirao Kadam College  
 of Pharmacy, Kasabe Digraj





Teerthankar Education Society's  
 Dr. Shivajirao Kadam College of Pharmacy, Kasabe Digraj, Sangli


**FUEL RECORD**


Aishwarya Petrol Pump      Duration- 16.06.22 to 30.06.22

Sr. No.	Date	Bus Number	Petrol /Diesel	Amount of fuel
1.	21.06.22	MH 10 AW 6146	Diesel	4006/-
2.	25.06.22	MH 10 CN 4316	Petrol	2500/-
3.	29.06.22	MH 10 CN 4316	Petrol	2000/-
4.	29.06.22	MH 10 AW 6146	Diesel	4000/-
<b>Total Paid Amount (Requisition)</b>				12,500/-

  
 Mr. Sagar A. Jadhav / Mr. Gajanan S. Patil  
 (Head, Transport Department)

  
 Mr. Subhash N. Chougale

  
 Dr. Suhas S. Awati  
 Vice-Principal (Admin)  
 Dr. Shivajirao Kadam College  
 of Pharmacy, Kasabe Digraj, Sangli



**Fuel bill records of MH 10AW 6146**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

***CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT***

***6.3: Faculty Empowerment Strategies***

# Health Insurance

As part of our commitment to their health and happiness, we provide comprehensive **staff health insurance** for teaching & non-teaching staff.



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**  
**6.3: Faculty Empowerment Strategies**



Reg. under Society Act 1960 No. MAHAR/330/SANGLI, Dt. 12/12/1997  
Reg. under Bombay Public Trust Act No. AF-6232 SANGLI, Dt. 09/03/1998

Teerthankar Education Society's

**Dr. Shivajirao Kadam College of Pharmacy**

Baganwat, A/p. Kasabe Digraj, Tal. Miraj, Dist. Sangli - 416 305.  
E-mail: skoopharma@gmail.com Phone No.: 9404398406

Sl. No.: 194 | 20-1-2022

Date: 02/01/2022

प्रति,  
भा. वित्त व सेवा अधिकारी,  
शिवाजी विद्यापीठ,  
कोल्हापूर.

विषय : शिवाजी विद्यापीठ शिक्षक व शिक्षकेतर कर्मचारी यांचा कर्मचारी कल्याण निधी जमा करणेबाबत. (एम. फार्मसी)

प्रत्येक,

वरील विषयास अनुसरून आमच्या महाविद्यालयातील शैक्षणिक वर्ष २०२१-२२ करिता शिक्षक व शिक्षकेतर कर्मचारी यांचा कर्मचारी कल्याण निधी खालील प्रमाणे जमा करित आहे.  
प्रति विद्यार्थी जमा पत्रे.

अ. नं.	वर्ग	कर्मचारी संख्या	शिवाजी विद्यापीठ कर्मचारी कल्याण निधी	एकूण
१.	शिक्षक कर्मचारी	०३	२००/	६००/
			एकूण	६००/

कृपया स्विकार घ्या. ही विनंती काढावे.

सोबत : विद्यार्थींची यादी.



प्राचार्य,  
शिवाजीराव कदम कॉलेज  
ऑफ फार्मसी, बागणवाड,  
कासबे डिग्रज सांगली.

Baganwat, A/p. Kasabe Digraj, Tal. Miraj, Dist. Sangli  
Teaching Staff Insurance 2021-22

Sr. No	Teaching Staff Name	Insurance
1	DR.SANDEEP BALVANT PATIL	200
2	MR. GODEREY RUDOLPH MATHEWAS	200
3	Ms. Masule anuja anil	200
Total Rs		600



Principal,  
Dr. Shivajirao Kadam College  
of Pharmacy Baganwat,  
Kasabe Digraj, Sangli.

**Staff Insurance 2021-2022**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGMENT**

**6.3: Faculty Empowerment Strategies**

Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy, (B. Pharmacy) Kasabe Digraj Sangli**  
**Income & Expenditure A/c for the year ending 31/03/2022**

EXPENDITURE	Amount Rs.	Amount Rs.	INCOME	Amount Rs.	Amount Rs.
<b>To Teaching staff Salary</b>		<b>30070734.00</b>	<b>By Fee</b>		
Basic Pay	6875064.00		Tuition Fee	26358457.50	26473737.50
D.A	12472126.00		Development Fee	4500.00	
HRA	687534.00		Exam Fee	110680.00	
Principal Allowance	36000.00				
<b>To Non Teaching staff Salary</b>		<b>4623871.00</b>	<b>To Shivaji University Fee</b>		167276.00
Basic Pay	1616560.00		Ashwamedh Fee	12270.00	
D.A	2845580.00		Eligibility Fee	13100	
HRA	161731.00		E-Suvidha Fee Exp(S.U.)	20450.00	
			Lead College Fee	40900.00	
<b>To Recurring Expenses</b>		<b>3447838.03</b>	Sports Contribution Pro-Rata Fee	10225.00	
Admission Regulating Authority	110130.00		Staff Insurance	5300.00	
Advertisement Exps.	78499.00		Student Accident / Medical	8180.00	
Affiliation Fee	262837.00		Students Insurance	20450.00	
Bank Commission	12596.03		Students Yuvak Mavasheva Fee	15951.00	
Building Insurance	16314.00		Youth Hostel	20450.00	
Building Repairs	453309.00				
Chemical & Glassware Exps.	1407304.00		<b>By Deficit During Year</b>		2723486.53
Computer Repairs & Maintance	46780.00				
Consultant Fee	33800.00				
Eligibility Late Fees	8100.00				
Exam Exps.	78000.00				
Faculty Training Exps	50000.00				
Fees Regulating Authority Fee	15000.00				
Function Exps.	22535.00				
Garden Maintance	8525.00				
Guest Lecture Exp	10500.00				
Income Tax Interest & Penalty	170.00				
Internet Exps.	66403.00				
Laboratory Exps.	99222.00				
Light Bill Exps.	160370.00				
Office Expenses	70957.00				
Printing & Stationery Exp	214081.00				
Professional Tax Let Fee	200.00				
Repairs & Maintance	25775.00				
Student Development Expenses	110000.00				
Transport Exp	5280.00				
Travelling Exps.	81151.00				
<b>To Shivaji University Fee</b>		<b>167276.00</b>			
Ashwamedh Fee	12270.00				
Eligibility Fee	13100				
E-Suvidha Fee Exp(S.U.)	20450.00				
Lead College Fee	40900.00				
Sports Contribution Pro-Rata Fee	10225.00				
Staff Insurance	5300.00				
Student Accident / Medical	8180.00				
Students Insurance	20450.00				
Students Yuvak Mavasheva Fee	15951.00				
Youth Hostel	20450.00				
<b>To Depreciation</b>		<b>1053791.00</b>			
<b>Total</b>		<b>29363500.03</b>	<b>Total</b>		<b>29363500.03</b>

Examined & Found Correct as per books of account  
 For D. D. Pomaje And Company  
 Chartered Accountants  
 (D D. Pomaje) Partner  
 M.No.035214  
 5 NOV 2022

DR. SHIVAJIRAO KADAM COLLEGE OF PHARMACY, SANGLI

Chairman  
 Teerthankar Education Society  
 Kasabe Digraj, Sangli

Principal,  
 Dr. Shivajirao Kadam College  
 of Pharmacy Baganvat,

**Staff Insurance 2021-2022**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

Teerthankar Education Society's  
 Dr. Shivajirao Kadam College of Pharmacy, (B. Pharmacy) Kasabe Digraj Sangli  
 Income & Expenditure A/c for the year ending 31/03/2022

EXPENDITURE	Amount Rs.	Amount Rs.	INCOME	Amount Rs.	Amount Rs.
<b>To Teaching staff Salary</b>		<b>2897974.00</b>			<b>2847371.50</b>
Basic Pay	687504.00		By Fee		
D.A.	12472126.00		Tuition Fee	2635837.50	
HRA	487234.00		Development Fee	4500.00	
Principal Allowance	36800.00		Exam Fee	116680.00	
		<b>4623871.00</b>	To Shivaji University Fee		167276.00
<b>To Non Teaching staff Salary</b>			Ashramadh Fee	12270.00	
Basic Pay	1606500.00		Eligibility Fee	13100	
D.A.	2841980.00		E-Service Fee (Exp(S.O.))	28490.00	
HRA	161731.00		Lead College Fee	40900.00	
		<b>3447810.00</b>	Sports Contribution Pro-Rata Fee	10225.00	
<b>To Reserving Expenses</b>			Staff Insurance	5100.00	
Admission Regulating Authority	110130.00		Student Accident / Medical	8180.00	
Ad-entainment Exps.	78490.00		Students Insurance	20450.00	
Affiliation Fee	262817.00		Students Yuvak Maharashtra Fee	15951.00	
Bank Commission	12596.00		Youth Hostel	20450.00	
Building Insurance	16314.00				
Building Repairs	45300.00		<b>By Deficit During Year</b>		<b>2702486.50</b>
Chemical & Glassware Exps	1497304.00				
Computer Repair & Maintenance	46788.00				
Consultant Fee	33800.00				
Eligibility Lab Fees	3000.00				
Exam Exps.	78900.00				
Faculty Training Exps	50000.00				
Fees Regulating Authority Fee	15000.00				
Function Exps.	22535.00				
Garden Maintenance	8523.00				
Gift Lecture Exp	10900.00				
Income Tax Interest & Penalty	378.00				
Internet Exps.	66403.00				
Laboratory Exps.	90222.00				
Light Bill Exps.	160778.00				
Office Expenses	70857.00				
Printing & Stationery Exp	214081.00				
Professional Tax Lab Fee	200.00				
Repairs & Maintenance	25775.00				
Student Development Expenses	110000.00				
Transport Exp	5280.00				
Travelling Exps.	8151.00				
		<b>167276.00</b>			
<b>To Shivaji University Fee</b>					
Ashramadh Fee	12270.00				
Eligibility Fee	13100				
E-Service Fee (Exp(S.O.))	28490.00				
Lead College Fee	40900.00				
Sports Contribution Pro-Rata Fee	10225.00				
Staff Insurance	5300.00				
Student Accident / Medical	8180.00				
Students Insurance	20450.00				
Students Yuvak Maharashtra Fee	15951.00				
Youth Hostel	20450.00				
		<b>1653791.00</b>			
<b>To Depreciation</b>					
		<b>1653791.00</b>			
<b>Total</b>		<b>29263500.00</b>	<b>Total</b>		<b>28563500.00</b>

Examined & Found Correct as per books of account  
 For D. D. Pansaje And Company  
 Chartered Accountants  
 (D D. Pansaje) Partner  
 (M.No. 835214)  
 5 NOV 2022

DR. SHIVAJIRAO KADAM COLLEGE OF PHARMACY, SANGLI  
 Chairman  
 Teerthankar Education Society, Dr. Shivajirao Kadam College  
 Kasabe Digraj, Sangli  
 Principal,  
 of Pharmacy Bogavvat,

**SHIVAJI UNIVERSITY, KOLHAPUR**  
**Bank Receipt**

Receipt No. : 63036      Department: ACCOUNTS AND FINANCE  
 Receipt Date : 03/02/2022  
 Received From : THE PRINCIPAL DR. SHIVAJIRAO KADAM COLLEGE OF PHARMACY KASBE DIGRAJ  
 Deposit in A/c : A/c - 1 UCO Bank Shivaji University  
 Mode of Inst. : DD - Demand Draft  
 Deposit Rec.No.: 021814      Deposit Date: 02/02/2022  
 Drawee Bank : UNION BANK OF INDIA  
 Examination : --      Month & Year : March 2021

Sr. No.	Particular	Budget	Amount
1	Sports Contribution Pro-Rata	A.41.R.1	10,225.00
2	Ashwamedh fees from	A.41.R.5	12,270.00
3	E-service fee from the	E.4.R.11	20,450.00
4	Lead College Fees	A.2.R.10	40,900.00
5	Receipt for student, parents, Youth Festival	E.3.R.49	25,750.00
6	YOUTH HOSTEL	A.48.R.2	15,951.00
7	YOUTH HOSTEL	E.4.R.110	20,450.00
8	Students Accident/Medical	E.4.R.115	8,180.00
<b>Total (Rs.)</b>			<b>154,176.00</b>

pees ONE LACS FIFTY FOUR THOUSAND ONE HUNDRED SEVENTY SIX ONLY  
 BHAGYASHRI  
 Department Copy      Authorised Signatory  
 MOB NO- 9765811108 ANNA BIRNALE  
 Note : The Receipt is subject to the realisation of Cheque

**Staff Insurance 2021-2022**





Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**  
**6.3: Faculty Empowerment Strategies**

Regi. under Society Act 1986 No. MAHA/E30/SANGLI, Dt. 12/12/1987  
 Regi. under Bombay Public Trust Act No. AF-6282 SANGLI, Dt. 09/02/1988

Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy**  
 Baganwat, A/p. Kasabe Digraj, Tal. Miraj, Dist. Sangli - 416 305,  
 E-mail : skcopharmdog@gmail.com Phone No. : 9404398406

Ref. No. : 193/2021-22 Date : 01/02/2022

प्रति,  
 मा. वित्त व लेखाधिकारी,  
 शिवाजी विद्यापीठ,  
 कोल्हापूर.

विषय : शिवाजी विद्यापीठ शिक्षक व शिक्षकेतर कर्मचारी यांचा कर्मचारी कल्याण निधी जन्म करणेबाबत.  
 महोदय,

वरील विषयानुसार आगच्या महाविद्यालयतील वार्षिक वर्ष २०२१-२२ करिता शिक्षक व शिक्षकेतर कर्मचारी यांचा कर्मचारी कल्याण निधी खालील प्रमाणे जमा करित आहे.  
 प्रती विद्यार्थी जमा फी.

अ. नं	वर्ग	कर्मचारी संख्या	शिवाजी विद्यापीठ कर्मचारी कल्याण निधी	एकूण
१.	शिक्षक कर्मचारी	२१	२००/-	४२००/-
२.	शिक्षकेतर कर्मचारी	११	१००/-	११००/-
			एकूण	५३००/-

कृपया सविचार दावा . ही विनंती काळावे.  
 लेखत : विद्यार्थीची यादी.

Principal,  
 Dr. Shivajirao Kadam College  
 of Pharmacy Baganvat,  
 Kasabe Digraj, Sangli.

Dr. Shivajirao Kadam College of Pharmacy Degree  
 Baganwat, A/p. Kasabe Digraj, Tal. Miraj, Dist. Sangli  
**Teaching Staff Insurance 2021-22**

Sr. No	Teaching Staff Name	Insurance
1	Mr. Dhanyakumar Dada Chougale	200
2	Dr. Siddharth Malgonda Patil	200
3	Mr. Ajit Vishnupant Dale	200
4	Mr. Shankar Jajirakash Joshi	200
5	Mr. Rameshwar Madhukar Arbad	200
6	Miss. Nikita Harekrushna Gurav	200
7	Mr. Dipak Babasa Shingardeve	200
8	Mr. Subas Suresh Awati	200
9	Dr. Patil Harshada Ajit	200
10	Miss. Ketaki Dhanyakumar Patil	200
11	Miss. Laxmi Baban Mane	200
12	Mr. Sagar Ashok Jadhav	200
13	Miss. Choudhkar Mayuri Yashwant	200
14	Mr. Patil Ajit Patnagar	200
15	Ms. Sarika Pranam Patil	200
16	Parikaj Ashok Jadhav	200
17	Mr. Sanket Baghunath Patil	200
18	Ms. Ashwini Chandrashekar Utage	200
19	Miss. Rupali Prakash Lade	200
20	Mr. Santosh Maruti Gejage	200
21	Mr. Nilesh Mahavir Jangade	200
	<b>Total Rs</b>	<b>4200</b>

Dr. Shivajirao Kadam College of Pharmacy Degree  
 Baganwat, A/p. Kasabe Digraj, Tal. Miraj, Dist. Sangli  
**Non - Teaching Insurance 2021-22**

Sr. No	Non - Teaching Staff Name	Insurance
1	Shri. Sudarshan Jamburao Shirote	100
2	Shri. Annaso Dadaso Birnale	100
3	Shri. Ajit Balasa Halande	100
4	Shri. Subas Rajgonda Patil	100
5	Miss. Shraddha Pankaj Pandhare	100
6	Mrs. Kavathekar Vrushali Manoj	100
7	Miss. Patil Bhagyashri Babasaheb	100
8	Shri. Prathamesh Suresh Desai	100
9	Shri. Sanjay Anil Patil	100
10	Mr. Shingade Akash Raghunath	100
11	Mr. Patil Jinendra Bhujigonda	100
	<b>Total Rs</b>	<b>1100</b>

Principal,  
 Dr. Shivajirao Kadam College  
 of Pharmacy Baganvat,  
 Kasabe Digraj, Sangli.

**Staff Insurance 2021-2022**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

Teerthankar Education Society's  
 Dr. Shivajirao Kadam College of Pharmacy, (B. Pharmacy) Kasabe Digraj Sangli  
 Income & Expenditure A/c for the year ending 01/04/2020 to 31/03/2021

EXPENDITURE	Amount Rs.	Amount Rs.	INCOME	Amount Rs.	Amount Rs.
<b>To Teaching staff Salary</b>		17512161.00	<b>By Fee</b>		14240379.75
Basic Pay	4001530.00		Tuition Fee	14129599.75	
D.A.	9991430.00		Development Fee	19780.00	
HRA	488142.00				134334.00
Principal Allowance	30000.00		<b>By Shivaji University Fee</b>		
<b>To Non Teaching staff Salary</b>		4297255.00	Ashwamedh Fee	9990.00	
Basic Pay	1681944.00		Contribution for Fund	3330.00	
D.A.	2476733.00		E-Service Fee Exp(S.U.)	16650.00	
HRA	169078.00		Eligibility Fee	29880.00	
<b>To Recurring Expenses</b>		2516440.92	Lead College Fee	33300.00	
Advertisement Exp.	49736.00		Sports Contribution Pro-Rata Fee	8325.00	
Affiliation Fee	861200.00		Students Insurance	16650.00	
Bank Commission	9541.92		Students Yuva Mahashera Fee	10909.00	
Building Repairs	45420.00		Staff Insurance	5300.00	
Chemical & Glassware Exp.	811327.00		<b>By Deficit During Year</b>		11227797.17
Computer Repairs & Maintenance	13749.00				
Consultant Fee	12000.00				
Function Exp.	40700.00				
Income Tax Interest & Penalty	15210.00				
Internet Exp.	12727.00				
Laboratory Exp.	252893.00				
Light Bill Exp.	78220.00				
Office Expenses	24333.00				
Postage & Telegram Exp.	5726.00				
Printing Exp.	146378.00				
Repairs & Maintenance	28882.00				
Stationery Exp.	25631.00				
Traveling Exp.	24765.00				
<b>To Shivaji University Fee</b>		134334.00			
Ashwamedh Fee	9990.00				
Contribution for Fund	3330.00				
E-Service Fee Exp(S.U.)	16650.00				
Eligibility Fee	29880.00				
Lead College Fee	33300.00				
Sports Contribution Pro-Rata Fee	8325.00				
Students Insurance	16650.00				
Students Yuva Mahashera Fee	10909.00				
Staff Insurance	5300.00				
<b>To Depreciation</b>		1150879.00			
<b>Total</b>		25611510.92	<b>Total</b>		25611510.92



SHIVAJI UNIVERSITY, KOLHAPUR  
 Bank Receipt

Receipt No. : 49357 Department ACCOUNTS AND FINANCE  
 Receipt Date : 24/02/2021  
 Received From : DR SHIVAJIRAO KADAM COLLEGE OF PHARMACY KASBE DIGRAJ  
 Deposit in A/c : A/c - 1 UCO Bank Shivaji University  
 Mode of Inst. : DD - Demand Draft  
 Deposit Rec.No.: 018193 Deposit Date: 23/02/2021  
 Drawee Bank : UNION BANK OF INDIA

Examination :- Month & Year : March 2021

S.No.	Particular	Budget	Amount
1	Sports Contribution Pro-Rata	A.41.R.1	8,325.00
2	Ashwamedh fees from	A.41.R.5	9,990.00
3	E-SERVICE FEE FROM THE	E.4.R.11	16,650.00
4	Lead College Fees	A.2.R.10	33,300.00
5	RECEIPT FOR STUDENT	E.3.R.49	21,960.00
6	Contribution for Fund	E.3.R.13.1	3,330.00
7	Youth Festival	A.48.R.2	10,989.00
<b>Total (Rs.)</b>			<b>104,534.00</b>

Rs ONE LACS FOUR THOUSAND FIVE HUNDRED  
 THIRTY FOUR ONLY

CHODGULEDS

Depositor Copy,

Authorised Signatory

CONTACT NO-ANNASO BIRNALE-9765811108

Note : The Receipt is subject to the realisation of Cheque



Examined & Found Correct as per books of Account

For D. D. Pomaje & Company  
 Chartered Accountants.

(D. D. Pomaje) Partner  
 M.No. 035214

21 DEC 2021

UDIN: 21035214 AAAA BT 8838

Chairman  
 Teerthankar Education Society  
 Kasabe Digraj, Sangli

Principal,  
 Dr. Shivajirao Kadam College of Pharmacy Baganvat,  
 Kasabe Digraj, Sangli.

**Staff Insurance 2020-2021**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy**

Baganwat, A/p. Kasabe Digrā, Tal. Miraj, Dist. Sangli - 416 305.  
 E-mail : skopharmdeg@gmail.com Phone No. : 9404398406

Ref. No. : 109 | 2020-21

Date : 03/02/2021

प्रति.  
 मा. वित्त व लेखा अधिकारी,  
 शिवाजी विद्यापीठ,  
 कोल्हापूर.

विषय : शिवाजी विद्यापीठ शिक्षक व शिक्षकेतर कर्मचारी यांचा कर्मचारी कल्याण निधी जमा करणेबाबत.  
 भ्रमोदय,  
 वरील विषयानुसार अनुसूचित आमच्या कर्मविद्ययतपीठ शिक्षक वर्ष 2020-21 करिता शिक्षक व शिक्षकेतर कर्मचारी यांचा कर्मचारी कल्याण निधी खालील प्रमाणे जमा करित आहे.  
 प्रती विद्यवाची जमा की.

अ. नं	वर्ग	विद्यवाची संख्या	शिवाजी विद्यापीठ विद्यवाची घिम शुल्क	एकूण
१.	शिक्षक कर्मचारी	२१	२००/-	४२००/-
२.	शिक्षकेतर कर्मचारी	११	१००/-	११००/-
			एकूण	५३००/-

कृपया स्विकार लावा. ई विनिती काळाचे.

सोपत : विद्यवाचीची यदी.



डॉ. शिवाजीराव कदम कॉलेज  
 ऑफ फार्मसी, बागवत  
 कसबे दिग्रज सांगली

Dr. Shivajirao Kadam College of Pharmacy  
 Baganwat, A/p. Kasabe Digrā, Tal. Miraj, Dist. Sangli 416 305.  
 Teaching Staff Insurance 2020-21

Sr. No	Teaching Staff Name	Insurance
1	Mr. Dhanyakumar Dada Chougale	200
2	Dr. Siddharth Maigonda Patil	200
3	Dr. Dhananjay Sahebrao Ghedke	200
4	Mr. Ajit Vishnupant Dale	200
5	Mr. Shankar Jaiprakash Joshi	200
6	Mr. Rameshwar Madhukar Ardad	200
7	Miss. Nikita Harekrushna Garav	200
8	Mr. Dipak Babasaheb Ihingardeve	200
9	Mr. Goderey Rudolph Mathewas	200
10	Mr. Suhas Suresh Awati	200
11	Dr. Patil Harshada Ajit	200
12	Miss. Ketaki Dhanyakumar Patil	200
13	Miss. Laxmi Baban Mane	200
14	Mr. Sagar Ashok Jadhav	200
15	Miss. Tanuja Sambhajirao Mohite	200
16	Miss. Choudikar Mayuri Yashwant	200
17	Mr. Patil Ajit Patnigrao	200
18	Mrs. Rutuja Amez Kattare	200
19	Mrs. Rashmi Deepak Kumar Sharma	200
20	Ms. Sarika Pranam Patil	200
21	Pankaj Ashok Jadhav	200
	<b>Total Rs</b>	<b>4200</b>

Dr. Shivajirao Kadam College of Pharmacy  
 Baganwat, A/p. Kasabe Digrā, Tal. Miraj, Dist. Sangli 416 305.  
 Non - Teaching Insurance 2020-21

Sr. No	Non - Teaching Staff Name	Insurance
1	Shri. Annaso Dadaso Birnale	100
2	Shri. Ajit Balasa Halunde	100
3	Shri. Mahaveer Appasabeh Chopade	100
4	Shri. Suhas Rajgonda Patil	100
5	Miss. Shraddha Pankaj Pandhare	100
6	Shri. Prathamesh Suresh Desai	100
7	Shri. Dipak Ramchandra Vire	100
8	Shri. Sanjyot Anil Patil	100
9	Mr. Shingade Aakrash Raghunath	100
10	Mr. Patil Jinendra Bhaugonda	100
11	Mrs. Walamma Sanjay Madrasi	100
	<b>Total Rs</b>	<b>1100</b>



डॉ. शिवाजीराव कदम कॉलेज  
 ऑफ फार्मसी, बागवत  
 कसबे दिग्रज सांगली

**Staff Insurance 2020-2021**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

Teerthankar Education Society's  
 Dr. Shivajirao Kadam College of Pharmacy, (B. Pharmacy) Kasbe Digraj Sangli  
 Income & Expenditure A/c for the year ending 01/04/2019 to 31/03/2020.

EXPENDITURE	Amount Rs.	Amount Rs.	INCOME	Amount Rs.	Amount Rs.
<b>To Teaching staff Salary</b>		12132742.00	<b>By Fee</b>		15773880.71
Basic Pay	4699961.00		Tuition Fee	15389206.71	
D.A.	6930953.00		Development Fee	363494.00	
HRA	4698780.00		L.C. Fee	100.00	
Principal Allowance	31000.00		Exam Fee	20000.00	
			Admission Card Fee	10000.00	
<b>To Non Teaching staff Salary</b>		1971516.00	<b>By Misc Fee</b>		258990.00
Basic Pay	764152.00		Consultancy Laboratory Test	258990.00	
D.A.	1131954.00				
HRA	76440.00				
<b>To Recurring Expenses</b>		2164534.73	<b>By Shivaji University Fee</b>		75344.00
Admission Regulating Authority	48000.00		Ashwamedh Fee	6840.00	
Advertisement Exps.	81495.00		Contribution for Fund	2280.00	
Affiliation Fee	291920.00		E-Suvidha Fee Exp(S.U.)	11490.00	
Audit Fee	7080.00		Eligibility Fee	7400.00	
Bank Commission	6635.73		Lead College Fee	22800.00	
Building Repairs	175282.00		Sports Contribution Pro-Rata Fee	5700.00	
Chemical & Glassware Exps.	680213.00		Students Insurance	11400.00	
Computer Repairs & Maintenance	14780.00		Students Yarak Navasheva Fee	7524.00	
Exam Exp	28400.00				
Function Exps.	65245.00		<b>By Deficit During Year</b>		1658917.91
Garden Maintenance	13450.00				
Interest Exps.	75343.00				
Laboratory Exps.	191577.00				
Light Bill Exps.	155130.00				
Office Expenses	66253.00				
Pharmacy Member Fee	31000.00				
Postage & Telegram Exps.	3242.00				
Printing Exp	162595.00				
Professional Tax Waive	9800.00				
Recreation Exps.	4900.00				
Sports Exp	11781.00				
Stationery Exps.	95035.00				
Traveling Exps.	73781.00				
<b>To Shivaji University Fee</b>		75344.00			
Ashwamedh Fee	6840.00				
Contribution for Fund	2280.00				
E-Suvidha Fee Exp(S.U.)	11400.00				
Eligibility Fee	7400.00				
Lead College Fee	22800.00				
Sports Contribution Pro-Rata Fee	5700.00				
Students Insurance	11400.00				
Students Yarak Navasheva Fee	7524.00				
<b>To Depreciation</b>		1513916.00			
<b>Total</b>		17258142.73	<b>Total</b>		17258142.73

Examined & Found Correct as per books of account

DR SHIVAJIRAO KADAM COLLEGE OF PHARMACY, SANGLI

For D. D. Porejje & Company  
 Chartered Accountants.  
 (D. D. Porejje) Partner  
 M.No. 035214



Chairman

Principal,

Teerthankar Education Society or. Shivajirao Kadam College of Pharmacy, Kasbe Digraj, Sangli

SANGLI

DATE: 30 OCT 2020



SHIVAJI UNIVERSITY, KOLHAPUR

Bank Receipt

Receipt No. : 1390

Receipt Date : 03/07/2020

Received From : PRIN DR SHIVAJIRAO KADAM COLLEGE OF PHARMACY, BAGANWAT

Deposit In A/c : A/c 915020055386875 AXIS SHIVAJI UNIVERSITY KOLHAPUR

Mode of inst. : POS Receipt

Deposit Rec.No.: 4712878104619994-2 Deposit Date: 03/07/2020

Drawee Bank : TAKALA

Sr. No.	Particular	Budget	Amount
1	Receipt for Students Parents	E.3.R.49	5,300.00
Total (Rs.)			5,300.00

Rupees FIVE THOUSAND THREE HUNDRED ONLY

Depositor Copy

Authorised Signatory

Note : The Receipt is subject to the realisation of Cheque

**Staff Insurance 2019-2020**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**



Ref. No. : 09/2020-21

Date: 02/07/2020

जो.  
 च. वित्त व सेवाप्रदाता,  
 शिक्षण विभाग,  
 कोल्हापूर.

विषय : शिक्षण विभाग वित्त व शिक्षक कर्मचारी यांचा कर्मचारी कल्याण निधि मध्ये  
 कायदा

यांचा विभाग अनुसूचित असल्या बाबतच्या नव्याने ठरविलेले वार्षिक वर्ष 2019-2020 करिता शिक्षक व  
 शिक्षक कर्मचारी यांचा कर्मचारी कल्याण निधि मध्ये वार्षिक प्रत्येक आहे ज्या करिता आहे.  
 प्रती विद्ययी ज्या को.

क्र. नं	कर्मचारी	कर्मचारी मंजूर	शिक्षण विभाग वित्त कर्मचारी कल्याण निधि	एकूण
१.	शिक्षक कर्मचारी	२१	२०० /-	४२०० /-
२.	शिक्षक कर्मचारी	११	१०० /-	११०० /-
			एकूण	५३०० /-

कृपया विचार घ्यावा .सि विनिर्देश

कायदा.

सोपत : शिक्षक व शिक्षक कर्मचारी यांचे.

  
 प्रिन्सिपल,  
 डॉ. शिवजीराव कदम कॉलेज  
 ऑफ फार्मसी, बगनवाट  
 कासबे डिग्रज सांगली

Dr. Shivajirao Kadam College of Pharmacy  
 Baganwat, A/p. Kasabe Digraj, Tal. Miraj, Dist. Sangli 416 305.  
 Teaching Staff Kalyan Nidhi 2019-20

Sr. No	Teaching Staff Name	Kalyan Nidhi
1	Mr. Dhanyakumar Dada Chougule	200
2	Dr. Siddharth Malgonda Patil	200
3	Dr. Dhananjay Sahebrao Ghodke	200
4	Mr. Ajit Vishnupant Dale	200
5	Mr. Shankar Jaiprakash Joshi	200
6	Mr. Rameshwar Madhukar Ardad	200
7	Miss. Nikita Harekrushna Gurav	200
8	Mr. Dipak Babaso Bhingardeve	200
9	Mr. Goderey Rudolph Mathewas	200
10	Mr. Suhas Suresh Awati	200
11	Dr. Patil Harshada Ajit	200
12	Miss. Ketaki Dhanyakumar Patil	200
13	Miss. Laxmi Baban Mane	200
14	Mr. Sagar Ashok Jadhav	200
15	Miss. Tanuja Sambhajirao Mohite	200
16	Miss. Choundikar Mayuri Yashwant	200
17	Miss. Pallavi Raosaheb Chiprikar	200
18	Mr. Patil Ajit Patngrao	200
19	Mrs. Rutvija Amey Katdare	200
20	Mr. Deepak Kumar Sharma	200
21	Mrs. Rashmi Deepak Kumar Sharma	200
	<b>Total Rs</b>	<b>4200</b>

  
 Principal,  
 Dr. Shivajirao Kadam College  
 of Pharmacy Baganwat,  
 Kasabe Digraj, Sangli.

**Staff Insurance 2019-2020**



# Provident Fund

We are committed to the financial well-being and future security of our employees. As part of our comprehensive benefits package, we offer a **provident fund facility** to all our staff members. This facility allows them to save for their retirement and build a financial safety net.



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**



कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organization  
भविष्य निधि भवन, १४, भीकजी कामा प्लेस, नई दिल्ली - ११००६६  
Bhavtshya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 24/02/2023 11:54:

**Payment Confirmation Receipt**

TRRN No :	3122301007063
Challan Status :	Payment Confirmed
Challan Generated On :	13-JAN-2023 17:31:27
Establishment ID :	PUKOL2805400000
Establishment Name :	TEERTHANKAR EDUCATION SOCIETY
Challan Type :	Monthly Contribution Challan
Total Members :	13
Wage Month :	DEC-2022
Total Amount (Rs) :	48,750
Account-1 Amount (Rs) :	30,550
Account-2 Amount (Rs) :	975
Account-10 Amount (Rs) :	16,250
Account-21 Amount (Rs) :	975
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002130123120664
Payment Date :	13-JAN-2023
Payment Confirmation Date :	13-JAN-2023
Total PMRPY Benefit :	0



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**Provident Fund**



**Teerthankar Education Society's**  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

**EMPLOYEE'S PROVIDENT FUND**  
**ELECTRONIC CHALLAN CUM RETURN (ECR)**

Name of Establishment	TEERTHANKAR EDUCATION SOCIETY		
Establishment Id	PUKOL2805400000	LIN	1739024954
Wage Month	DEC-2022	Return Month	JAN-2023
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	05-JAN-2023	Uploaded Date Time	13-JAN-2023 17:31
Exemption Status	Unexempted	TRRN Number	
Remarks	OK	ECR Id	83719100
Total Members	13		
<b>Contribution and Remittance Details (In Rupees) :</b>			
Total EPF Contribution Remitted	23,400	Total EPS Contribution Remitted	16,250
Total EPF-EPS Contribution Remitted	7,150	Total Refund Advance	0
<b>PMRPY Upfront Benefit Details (In Rupees) :</b>			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		
<b>ABRY Upfront Benefit Details (In Rupees) :</b>			
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
ABRY benefit remarks	Establishment is not eligible for ABRY scheme.		

PUKOL2805400000 / DEC-2022 / 13-JAN-2023 17:31

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**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With**  
**EMPLOYEES' PROVIDENT FUND ORGANISATION**

TRRN 3122301007063  
 ECR Id 83719100  
 LIN : 1739024954  
 Dues for the wage month of December 2022


Establishment Code & Name PUKOL2805400000 TEERTHANKAR EDUCATION SOCIETY  
 Address : Kasabe Digraj, Kasabe Digraj Bagan Vat, Mira, SANGLI, MAHARASHTRA

Total Subscribers :	EPF 13	EPS 13	EDLI 13
Total Wages :	1,95,000	1,95,000	1,95,000

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	975	0	0	0	975
2	Employer's Share Of	7,150	0	16,250	975	0	24,375
3	Employee's Share Of	23,400	0	0	0	0	23,400
<b>Grand Total : Forty-Eight Thousand Seven Hundred Fifty Rupees Only</b>							<b>48,750</b>

(This is a system generated challan on 13-JAN-2023 17:31, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.  
 Note -> The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

	PMRPY	ABRY	
A) A/C no 1 (Employer share) ( Rs.) -	0	0	0
B) A/C no 10 (Pension fund) ( Rs.) -	0	0	0
C) A/C no 1 (Employee share) ( Rs.) -	0	0	0
D) Total (A + B + C) ( Rs.) -	0	0	0
E) Total remittance by Employer ( Rs.) -	48,750		
F) Total amount of uploaded ECR (D + E) (	48,750		



**Provident Fund**





Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMPRY / ACRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	ECF Days		Pension Share	ER PF Share	ES Share	
1	10100302030	KJF VISHNUPANT DALE	KJF VISHNUPANT DALE	81,848	15,000	15,000	15,000	1,800	1,200	550	0	0	-	-	-	N.A.
2	10190302030	DIRAK BABASO SHINGARDEVE	DIRAK BABASO SHINGARDEVE	68,904	15,000	15,000	15,000	1,800	1,200	550	0	0	-	-	-	N.A.
3	10180302030	GOPIPREY RUDOLPH MATHEWAS	GOPIPREY RUDOLPH MATHEWAS	90,904	15,000	15,000	15,000	1,800	1,200	550	0	0	-	-	-	N.A.
4	10180302030	TRIVESHKUMAR MITHALALI KANKALIYA	TRIVESHKUMAR MITHALALI KANKALIYA	81,848	15,000	15,000	15,000	1,800	1,200	550	0	0	-	-	-	N.A.
5	10180302030	LAXMI RAMAN BANE	LAXMI RAMAN BANE	68,904	15,000	15,000	15,000	1,800	1,200	550	0	0	-	-	-	N.A.
6	10180302030	MAYURI YASHWANT CHOGUNDKAR	MAYURI YASHWANT CHOGUNDKAR	68,904	15,000	15,000	15,000	1,800	1,200	550	0	0	-	-	-	N.A.
7	10122946576	PANKAJ ASHOK JADHAV	PANKAJ ASHOK JADHAV	1,42,081	15,000	15,000	15,000	1,800	1,200	550	0	0	-	-	-	N.A.
8	10180302030	PRIVADARSHAN I PAYGONDA PATIL	PRIVADARSHAN I PAYGONDA PATIL	68,904	15,000	15,000	15,000	1,800	1,200	550	0	0	-	-	-	N.A.
9	10190302030	RAVESHWAR MADHUKAR ARDAS	RAVESHWAR MADHUKAR ARDAS	1,00,272	15,000	15,000	15,000	1,800	1,200	550	0	0	-	-	-	N.A.
10	10180302030	SAGAR ASHOK JADHAV	SAGAR ASHOK JADHAV	1,00,272	15,000	15,000	15,000	1,800	1,200	550	0	0	-	-	-	N.A.
11	10180302030	SANDEEP BALVANT PATIL	SANDEEP BALVANT PATIL	1,42,081	15,000	15,000	15,000	1,800	1,200	550	0	0	-	-	-	N.A.
12	10190302030	SARIKA PRANAM PATIL	SARIKA PRANAM PATIL	1,42,081	15,000	15,000	15,000	1,800	1,200	550	0	0	-	-	-	N.A.
13	10030089930	SUNHAS SURESH ARBETI	SUNHAS SURESH ARBETI	1,40,081	15,000	15,000	15,000	1,800	1,200	550	0	0	-	-	-	N.A.

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Note:

- 1) UANs are prefixed with Asterisk sign (\*) in case AADHAAR is not seeded/unverified
- 2) EPS Contribution Remitted is prefixed with Hash sign (#) when Member's age is more than 58 years. Please ensure that this is the case of "Deferred Pension".

PMPRY Benefit Not Given Remarks :-

ABRY Benefit Not Given Remarks :-

Reason Code	Reason Name	Reason Code	Reason Name
EC10001	ECR already filed for this member	GK10001	EPF wages are greater than or equal to 15,000/-
EC10002	Parallel Employment: ECR already filed for this	GK10002	Mismatch in EPF and EPS wages
EC10003	Benefit already availed for this member	GK10003	EPF contribution remitted is greater than due remittance
EC10004	Gross/EPF wages greater than 15,000/-	GK10004	EPS contribution remitted is greater than due remittance
EC10005	Mismatch in EPF and EPS wages	GK10005	(EPF - EPS) difference contribution remitted is greater than due
EC10006	Mismatch in Due and Remitted values	GK10006	EPS contribution remitted is greater than due remittance
EC10007	UAN Deactivated	GK10007	Aadhaar not seeded

**Provident Fund**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**



कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organization  
भविष्य निधि भवन, १४, भीकजी कामा प्लेस, नई दिल्ली - ११००६६  
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 24/02/2023 11:55:

**Payment Confirmation Receipt**

TRRN No :	3122301007068
Challan Status :	Payment Confirmed
Challan Generated On :	13-JAN-2023 17:36:33
Establishment ID :	PUKOL2805400000
Establishment Name :	TEERTHANKAR EDUCATION SOCIETY
Challan Type :	Monthly Contribution Challan
Total Members :	3
Wage Month :	DEC-2022
Total Amount (Rs) :	11,525
Account-1 Amount (Rs) :	7,050
Account-2 Amount (Rs) :	500
Account-10 Amount (Rs) :	3,750
Account-21 Amount (Rs) :	225
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002130123120590
Payment Date :	13-JAN-2023
Payment Confirmation Date :	13-JAN-2023
Total PMRPY Benefit :	0



**Provident Fund**



**Teerthankar Education Society's  
Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

EMPLOYEE'S PROVIDENT FUND ELECTRONIC CHALLAN CUM RETURN (ECR)			
Name of Establishment	TEERTHANKAR EDUCATION SOCIETY		
Establishment Id	PUKOL2805400000	LIN	1739024954
Wage Month	DEC-2022	Return Month	JAN-2023
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	05-JAN-2023	Uploaded Date Time	13-JAN-2023 17:36
Exemption Status	Unexempted	TRRN Number	
Remarks	OK	ECR Id	83720053
Total Members	3		
<b>Contribution and Remittance Details (In Rupees) :</b>			
Total EPF Contribution Remitted	5,400	Total EPS Contribution Remitted	3,750
Total EPF-EPS Contribution Remitted	1,650	Total Refund Advance	0
<b>PMRPY Upfront Benefit Details (In Rupees) :</b>			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		
<b>ABRY Upfront Benefit Details (In Rupees) :</b>			
	Employee EPF Share	Employer EPS Share	Employer EPF Share
Total ABRY benefit Amount	0	0	0
ABRY benefit remarks	Establishment is not eligible for ABRY scheme.		

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**Member Details >**

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Printing Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	WCP Days		Pension Share	ER PF Share	EE Share	
1	10180829020	INDHARAJA SUT	INDHARAJA SUT	66,289	16,000	13,000	11,900	1,800	1,250	300	0	0	-	-	-	NA
2	10180824300	SHIVAJI SHIVAJI	SHIVAJI SHIVAJI	93,964	18,000	15,000	15,000	1,800	1,250	300	0	0	-	-	-	NA
3	10047348600	JAYRAJASH JOSHI	JAYRAJASH JOSHI	66,384	16,000	13,000	11,900	1,800	1,250	300	0	0	-	-	-	NA

**Note:**  
 1) UANs are prefixed with Asterisk sign (\*) in case AADHAAR is not seeded /unverified  
 2) EPS Contribution Remitted is prefixed with Hash sign (#) when Member's age is more than 58 years.  
 Please ensure that this is the case of "Deferred Pension".

**PMRPY Benefit Not Given Remarks >**

**ABRY Benefit Not Given Remarks >**

Reason Code	Reason Name	Reason Code	Reason Name
EC10001	ECR already filed for this member	GK10001	EPF wages are greater than or equal to 15,000/-
EC10002	Parallel Employment: ECR already filed for this	GK10002	Mismatch in EPF and EPS wages
EC10003	Benefit already availed for this member	GK10003	EPF contribution remitted is greater than due remittance
EC10004	Gross/EPF wages greater than 15,000/-	GK10004	EPS contribution remitted is greater than due remittance
EC10005	Mismatch in EPF and EPS wages	GK10005	(EPF - EPS) difference contribution remitted is greater than due
EC10006	Mismatch in Due and Remitted values	GK10006	EPS contribution remitted is greater than due remittance
EC10007	UAN Deactivated	GK10007	Aadhaar not seeded

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**Provident Fund**



**Teerthankar Education Society's**  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**



**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With  
 EMPLOYEES' PROVIDENT FUND ORGANISATION**

TRRN 3122301007068  
 ECR Id 63720053  
 LIN : 1738024954

Dues for the wage month of December 2022

Establishment Code & Name PUKOL2805400000 TEERTHANKAR EDUCATION SOCIETY  
 Address : Kasabe Digraj, Kasabe Digraj Bagan Vat, Miraj, SANGLI, MAHARASHTRA


	EPF	EPS	EDLI	
Total Subscribers :	3	3	3	
Total Wages :	45,000	45,000	45,000	

SL	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	500	0	0	0	500
2	Employer's Share Of	1,650	0	3,750	225	0	5,625
3	Employee's Share Of	5,400	0	0	0	0	5,400
<b>Grand Total : Eleven Thousand Five Hundred Twenty-Five Rupees Only</b>							<b>11,525</b>

(This is a system generated challan on 13-JAN-2023 17:36, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

	PMRPY	ABRY	
A) A/C no 1 (Employer share) ( Rs.) -	0	0	0
B) A/C no 10 (Pension fund) ( Rs.) -	0	0	0
C) A/C no 1 (Employee share) ( Rs.) -	0	0	0
D) Total (A + B + C) ( Rs.) -	0	0	0
E) Total remittance by Employer ( Rs.) -	11,525	0	11,525
F) Total amount of uploaded ECR (D + E) (	11,525	0	11,525



**Provident Fund**



# Performance Appraisal Facility

We have implemented a **comprehensive performance appraisal system** to evaluate and recognize the achievements and contributions of our employees.



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGMENT**

**6.3: Faculty Empowerment Strategies**

**Dr. Shivajirao Kadam college of Pharmacy Kasabe  
 Digraj, Sangli.**

**Performance Appraisal form for Teaching Faculty**

Year of Assessment: 2019-20

**PART A- GENERAL INFORMATION**

<b>Name (Block letters )</b>			
<b>Date of Birth</b>			
<b>Qualification</b>			
<b>Designation</b>			
<b>Department</b>			
<b>Association type (Regular/Contract/ADHOC)</b>			
<b>Any qualification persuaded in last year</b>			
<b>Date of Joining the institute</b>			
<b>Total experience (In Years)</b>	<b>Research</b>	<b>Industry</b>	<b>Academic</b>
<b>Membership of professional Bodies</b>			

**Performance Appraisal form for Teaching staff**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

**PART B- ACADEMIC PERFORMANCE INDICATOR**

**CATEGORY I- DIRECT TEACHING, LEARNING RELATED ACTIVITIES**

Maximum Score -70

**I a) Classroom teaching lectures, seminar as per PCI norms**

Sr. No.	Course	Semester	Mode of Teaching*	No. of periods / Hours allotted		No. of periods / Hours engaged per annum/ semester	Actual Score (Actual hours spent per academic year ÷ 7.5)	Verified by HOD
				Per Wk.	Per Sem.			
1								
2								
3								
4								
Total=								

\* Lecture (L), Seminar (S)

**I b) Classroom teaching (including lectures, seminar) in excess of PCI norms to achieve gap of syllabus with respect to PO attainment.**

Sr. No.	Course	Semester	Mode of Teaching*	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year ÷ 7.5)	Verified by HOD
1						
2						
3						
4						

\* Lecture (L), Seminar (S)

**Performance Appraisal form for Teaching staff**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

**I c) Tutorials and Practical, Project /research Supervision (Actual as per student attendance register)**

Sr. No.	Course / Paper	Tutorials/ Practical/ research/ Project supervision	Hours/ Periods per semester/ Annum engaged	Actual Score (Actual hours spent per academic year ÷ 7.5)	Verified by HOD
<b>Total=</b>					

**Category I-Teaching, Learning related activities (summary)**

SR. NO.	CATEGORY	ACTUAL SCORE	VERIFIED BY HOD
Ia	Classroom teaching lectures, seminar		
Ib	Classroom teaching, in excess of UGC norms (as per allocation)		
Ic	Tutorials and Practical's, Project Supervision		
<b>TOTAL OF Category I</b>			
<b>Maximum score - (70)</b>			

**Performance Appraisal form for Teaching staff**





Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

CATEGORY II- EXAMINATION DUTIES						
Maximum Score -10						
Sr. No.	Type of Duties	Dates		Actual Hours spent	Actual Score (Actual hours spent per academic year ÷ 10)	Verified by HOD
		From	To			
1.	Question paper setting (University only)					
2.	Invigilation/supervision					
	a) Sessional					
	b) University					
3.	Flying squad/ Internal Flying squad					
4.	CAP Director /Asst. director					
5.	SRPD/Senior supervisor					
8.	Internal assessment					
	a) Theory					
	b) Practical					
9.	External assessment					
	Theory					
	Practical					
10.	Ph. D. Thesis evaluation					
11.	M. Pharm Dissertation evaluation and Viva-voce (Internal/External)					
<b>Total Score</b>						

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**Performance Appraisal form for Teaching staff**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGMENT**

**6.3: Faculty Empowerment Strategies**

**CATEGORY III-FACULTY FEEDBACK & COURSE ATTAINMENT**

Maximum Score -10

**III a - Faculty Feedback- Maximum score 5**

Sr. No.	Course	Semester	Feedback %	Appraisal score	Verified by HOD
1					
2					
3					
Average Appraisal Score					

**III b - Course attainment – Maximum score 5**

Sr. No.	Course	Semester	Course attainment	Appraisal score	Verified by HOD
1					
2					
3					
4					
5					
Average Appraisal Score					

**Subtotal of Category III (IIIa+IIIb) =**

**Calculate course attainment for internal and external examination.**

**Performance Appraisal form for Teaching staff**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

**CATEGORY IV -RESEARCH, INNOVATION, ACADEMIC CONTRIBUTION / CURRICULUM DEVELOPMENT / FUNDED PROJECTS**

Maximum Score -15

Sr. No.	Nature of Activity	Points	Maximum Points	Self Appraisal score	Verified by HOD
1.	Published Papers in Refereed Journals as notified by the UGC	5	10		
2.	Research Papers published with ISSN / ISBN Number and not in UGC list	2	2		
3.	Book published /Chapter	5	5		
4.	Articles in newspapers, blogs, Magazines of institute etc	2	2		
5.	Use of ICT in content development / Use of innovative technique in teaching	5	5		
6.	Research Consultancy	3	3		
7.	Funded Projects	5	5		
	<b>Maximum Score -15</b>				

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**Performance Appraisal form for Teaching staff**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

**CATEGORY V INSTITUTIONAL RESPONSIBILITIES**

**Maximum Score -10**

Sr. no.	Nature of Activity	Points	Points given by Faculty	Score Verified by HOD
1.	Academic Administration Responsibilities (HOD)	5		
2.	Programme in charge/convenor/ chief coordinator /co-coordinator/ Sports	2		
3.	Faculty support for placement /Alumni	3		
4.	Admission Support	3		
5.	Examination support	3		
6.	Member of committees NBA coordinator/IQAC/Anti-ragging/ ICC/IAEC	3		
7.	Member of the other committees at college level.	2		
8.	Study tour In-charge/NSS	3		
9.	Any other responsibility not included above.-please specify	3		
	<b>Maximum Score -10</b>	--		

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**Performance Appraisal form for Teaching staff**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

**CATEGORY VI- SELF-DEVELOPMENT, AWARDS, RECOGNITION,  
 MEMBER ON THE OTHER INSTITUTES / UNIVERSITIES,  
 ACADEMIC COUNCIL / BOS/ DOCTORAL GUIDANCE / PATENT**

Maximum Score -10

Sr. No.	Nature of Activity	Points	Maximum Points	Points given by Faculty	Score Verified by HOD
1.	Attending seminar / webinar/conferences	1	3		
2.	Attending STTP/FDP	3	3		
3.	Awards/prize	2	2		
4.	Member of the BOS / Academic Council of University	2	2		
5.	Presentation of papers at National conference as Principal author	2	2		
6.	Presentation of the papers at International Conference as Principal author	3	3		
7.	Session chair in National / International conference	2	2		
8.	University recognised Ph.D guide	5	5		
9.	University recognised PG guide	3	3		
10.	Patent Published	2	2		
11.	Patent Granted	5	5		
	<b>Maximum Score-10</b>				

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**Performance Appraisal form for Teaching staff**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGMENT**

**6.3: Faculty Empowerment Strategies**

**SUMMARY OF SCORES**

Sr. No.	Category	Maximum points	Score claimed	Score Verified by HOD/Principal
I	Teaching, Learning related activities	70		
II	Examination duties	10		
III	Faculty Feedback and Course attainment	10		
IV	Research, Innovation, Academic Contribution / Curriculum Development / funded projects	15		
V	Institutional Responsibilities	10		
VI	Self-development, Awards, Recognition, Member on the other institutes / universities, Academic Council / BoS/ Doctoral Guidance / Patent	10		
	<b>TOTAL SCORE</b>	<b>125</b>		

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**Performance Appraisal form for Teaching staff**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

**UNDERTAKING**

I \_\_\_\_\_ undertake that the information provided is correct as per records submitted by me to College / Institute or documents enclosed along with the duly filled Self-Appraisal Report.

Date:

Signature of the faculty with  
Designation

Place: Sangli

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**Performance Appraisal form for Teaching staff**



Teerthankar Education Society's  
**Dr. Shivajirao Kadam College of Pharmacy,**

**CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3: Faculty Empowerment Strategies**

**GENERAL INFORMATION AND GUIDELINES**

**1. Note for Consideration of hours:**

- As per the PCI guidelines the direct teaching hours for the faculty members are given below:

Sr. No.	Designation	Direct Teaching Hours Per Week	No. of Direct Teaching Hours per Year
1	Asst. Professor	16 hours	480 hours
2	Associate Professor	14 hours	420 hours
3	Professor	14 hours	420 hours

- Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practical's/project supervision
- Project Supervision - 1hrs/week/students for B. Pharm
- Research Supervision - 2 hrs/week/students for M. Pharm
- For Ib) Only include Lecture which are conducted to achieve gap of syllabus with respect to PO attainment

**2. Guidelines for Calculating No of Hrs. for examination duties**

Sr. No.	Type of duties	No. of max hours
1.	Question paper setting of university examination /course	5 hrs
2.	Flying squad (university duty )	5 Hrs/day ,
3.	Flying squad (internal)	5 Hrs/ entire exam session
4.	Internal assessment(Theory )	5hrs/course
5.	CAP Director/Asst. director	5hrs/day
6.	SRPD	4hrs/day
7.	Senior supervisor	8 hrs/day
8.	Internal assessment (Practical)	4hrs X no of batches
9.	External assessment (Theory)	5hrs X no of Days
10.	Sem. External assessment (Practical)	4hrs X No. of batches.
11.	M. Pharm Dissertation evaluation and Viva-voce (internal/External)	1 hrs X No. of students
12.	Ph. D. Thesis evaluation	5 hrs. X No of students
13.	Examination of university -theory (online mode)	3hrs/course
14.	Examination of university practical (online mode)	8hrs/course

- 3. Faculty Feedback score generated through vmedulife portal should be noted for each course**

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Sr. No.	Feedback	Points
1	90-100	05
2	80-89	04
3	70-79	03
4	60-69	02
5	50-59	01
6	Less than 50	00

**4. Course attainment calculation**

- I. For Course attainment calculation refer criterion No. 3 of NBA SAR.
- II. The Set attainment level for University examination is 50% and internal examination is 60 %.
- III. For calculating score refer table given below.

Attainment Level	Score
Up to 1.00	1
1.1 – 1.5	2
1.6-2.00	3
2.1 – 2.5	4
2.6-3.00	5

**5. For calculation of points for 'Use of ICT in content development / Use of innovative technique in teaching 'refer following table.**

Sr. No.	Innovative technique	Score
1	PPT	1
2	Videos	2
3	Updating and publishing subject content online	2
4	Participative learning like: <ul style="list-style-type: none"> <li>• Brain storming</li> <li>• Crosswords</li> <li>• Quiz</li> <li>• Puzzles</li> <li>• Problem solving</li> <li>• Case studies</li> <li>• Consultation with specialists</li> <li>• Field visits</li> <li>• Any other (Specify)</li> </ul>	2

Note- Please provide appropriate document/ Links etc.

**6. Enclose required document wherever necessary.**

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**6.3: Faculty Empowerment Strategies**

**Dr. Shivajirao Kadam college of Pharmacy Kasabe  
 Digraj, Sangli.**

**EVALUATION OF PERFORMANCE APPRAISAL OF TEACHING  
 FACULTY BY APPRAISER(HOD/Principal)  
 Year of Assessment-**

<b>Name</b>	
<b>Designation</b>	
<b>Department</b>	

**I) Faculty Self-development and assessment**

Sr. No.	Category	Score based on scale of 1 to 5	Remarks of HOD
I	Teaching, Learning and Evaluation related activities		
II	Examination duties		
III	Faculty Feedback and Course attainment		
IV	Research, Innovation, Academic Contribution / Curriculum Development / funded projects		
V	Institutional Responsibilities		
VI	Self-development, Awards, Recognition, Member on the other institutes / universities, Academic Council / BoS/ Doctoral Guidance / Patent		

**Five-point scale**

Sr. No	Scale (%)	Grade	Points
1	90 – 100	Outstanding	5
2	80 – 89	Excellent	4
3	70– 79	Good	3
4	60 – 69	Fair	2
5	50 – 59	Average	1
6	Less than 50	Poor	0

**Performance Appraisal form for Teaching staff**



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**II) Recommendations for Development of concern faculty**

Sr. No.	Areas of Improvement	Timeframe
1		
2		
3		
4		

**III) Appreciation/suggestion by HOD/Principal/management**

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Name and Signature of HOD:

Principal

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**Performance Appraisal form for Teaching staff**



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# **Performance appraisal for Non-Teaching**



Teerthankar Education Society's  
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**6.3: Faculty Empowerment Strategies**

**PERFORMANCE APPRAISAL NON-TEACHING STAFF**

EMPLOYEES NAME:-

DESIGNATION:-

DATE OF JOINING:-

LOCATION:-

DEPARTMENT:-

DATE:-

QUALIFICATION:-

Assessment on the Five-point scale in respect of the following parameters

Excellent	Very Good	Good	Satisfactory	Unsatisfactory
5	4	3	2	1

SR. NO	CRITERIA	ASSESSMENT MARKS
1	<b>Knowledge</b> Knowledge of specific job requirement/appropriate method, practices and procedure	
2	<b>Organization</b> Sets priorities, plans and executes responsibilities in systematic manner. uses time and energies effectively	
3	<b>Co-operation</b> Is willing to work with others. works as team member and positive and flexible approach to demands	
4	<b>Communication</b> Uses language effectively in oral expression and in written work as required at workplace, Communicates in courteous and professional manner	
5	<b>Interpersonal relation</b> Deals effectively with others in variety of situations showing sensitivity/tact/diplomacy and respect	
6	<b>Initiative</b> Takes action, resolves problem, identifies needs within limits of job duties and responsibilities	
7	<b>Quality of work</b> Executes duties and responsibilities effectively with high degree of accuracy	
8	<b>Attendance</b> Attends work regularly and respects work schedule	
9	<b>Punctuality</b> Punctual, follow time schedule well, take leave with prior permission or not	
10	<b>Judgement</b> Makes consistent and logical decision when required	
	<b>Total</b>	

**Performance Appraisal form for Non-teaching staff**



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**ADDITIONAL COMMENTS:**-----  
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**EMPLOYEE'S COMMENTS:**-----  
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Assessment on the Five-point scale in respect of the following parameters

Excellent	Very Good	Good	Satisfactory	Unsatisfactory
5	4	3	2	1

Excellent	41-50
Very Good	31-40
Good	21-30
Satisfactory	11-20
Unsatisfactory	Upto 20

**Total Marks -**

**Overall rating for Employee's -**

**Employee's sign**

**Principal,**

Dr. Shivajirao Kadam College of Pharmacy

Kasabe Digraj, Sangli.

**Performance Appraisal form for Non-teaching staff**